

Bwrdd Diogelu Cwm Taf **Rhaglen Hyfforddi 2019/20**

Mae'r ddogfen hon yn cynnwys yr hyfforddiant Diogelu craidd a fydd yn digwydd yn ystod 2019/20. Mae'n bosibl y bydd rhai achlysuron ar gyfer y rheiny sy'n gweithio mewn Gwasanaethau i Oedolion neu Wasanaethau i Blant yn benodol. Serch hynny, mae modd gwneud cais i fynychu unrhyw un o'r cyrsiau sydd wedi'u hysbysebu, cyn belled â bod gan yr unigolyn ganiatâd y rheolwr llinell a bod y cyrsiau'n berthnasol ac yn addas Ynghyd â'r hyfforddiant craidd, bydd achlysuron ychwanegol yn cael eu trefnu i fodloni anghenion newydd.

Cais i fynd ar gyrsiau hyfforddi mewnol

1. Bydd gwybodaeth ynghylch y cyrsiau hyfforddi yn cael ei hanfon at Reolwyr Carfan drwy e-bost neu gopi caled.
2. Gallwch anfon ceisiadau i fynd ar gyrsiau hyfforddi drwy e-bost i hyfforddiantgofalcymdeithasol@rctcbc.gov.uk neu ffonio 01443 281444. Neu fe all y rheiny sydd â mynediad gofrestru'n uniongyrchol drwy wefan SDMS. Rhaid cael caniatâd eich Rheolwr Carfan cyn cyflwyno cais.
3. Tua phythefnos cyn dyddiad y cwrs hyfforddi, byddwch chi'n derbyn e-bost gan yr Uned Hyfforddi yn cadarnhau eich lle ar y cwrs.

Noder, gall llefydd ar y cyrsiau hyfforddi fod yn ddrud iawn. Felly, os nad ydych yn gallu mynd ar gwrs, rydyn ni'n gofyn i chi roi gwybod i'r adran hyfforddi cyn gynted ag y bo modd. Bydd rheolwyr llinell yn cael gwybod os nad ydych yn mynd ar gwrs. Bydd te a choffi ar gael ar bob cwrs.

Cwm Taf Safeguarding Board **Training Programme 2019/20**

This document contains the core Safeguarding training that will be taking place during 2019/20. Some events may be specifically for those who work in Adults or Children's Services however if relevant and appropriate, and with line managers approval, applications can be made to attend any of the advertised courses. Alongside the core training there will be additional events, to meet emerging needs.

Application to Attend In-House Training Courses

1. Information regarding the training courses will be sent to Team Managers via email or hard copy.
2. Applications to attend training can be sent via e mail to socialcaretraining@rctcbc.gov.uk or tel. 01443 281444 or enrolled directly via SDMS for those who have access. Team Manager approval must be sought before applying to attend.
3. Approximately 2 weeks prior to the training date you will receive an e-mail from the Training Unit confirming your place on the course.

Please note that places on training courses can be very expensive, we therefore ask participants to inform the training department as soon as possible if they cannot attend. Line managers will be informed if participants fail to attend.

Tea and Coffee will be provided on all courses

Pwy sy'n gymwys?

Mae'n ofynnol bod y Gwasanaeth Datblygu Gweithlu Gofal Cymdeithasol Cwm Taf, drwy grant y Rhaglen Datblygu'r Gweithlu Gofal Cymdeithasol (SCWDP) gan Lywodraeth Cymru, yn darparu cynlluniau dysgu a datblygu sy'n adlewyrchu'r angen blaenoriaeth y cytunwyd arno i'r sector gofal cymdeithasol gyfan yn rhanbarth Cwm Taf.

Mae hefyd yn werth nodi'r darn yma o Gylchlythyr Llywodraeth Cymru sy'n rheoli gweinyddiaeth y grant

Prif adnodd darparwyr gofal cymdeithasol yw eu staff, felly bydd angen i'r broses o ddysgu a datblygu staff gael ei chynllunio, ei darparu a'i gwerthuso'n ofalus, a bydd angen sicrhau bod digon o adnoddau ar gael. Y cyflogwyr sy'n bennaf gyfrifol am y tasgau hyn o hyd. Bwriedir i grant SCWDP fod yn **ategiad sylweddol** i'r adnoddau a ddarperir gan gyflogwyr er mwyn hyfforddi a datblygu eu staff."

Cymhwysedd i gael mynediad i gyfleoedd dysgu a datblygu o ran diogelu oedolion a phlant

□ Byddwn ni'n rhoi blaenoriaeth i'r sawl sy'n gweithio yn y sector gofal cymdeithasol ledled Rhondda Cynon Taf a Merthyr Tudful a gomisiynwyd gan y naill awdurdod lleol, neu gan bartneriaid statudol h.y. iechyd; addysg; profiannaeth; yr heddlu, lleoliadau blynyddoedd cynnar. Bydd dosbarthiad yn cael ei rannu mor gyfartal â phosib rhwng pob gwasanaeth. Bydd unrhyw leoedd dros ben yn cael eu dosbarthu i feysydd gwasanaeth sy'n galw amdano - mae enghrheiffiau'n cynnwys y gwasanaethau hamdden, cymdeithas tai, Cymunedau yn Gyntaf, gwpliau cymunedol ehangach.

ON - os bydd cymhwysedd gwasanaeth/asiantaeth o ran blaenoriaeth yn cael ei gwestiynu, yna'r swyddog hyfforddi perthnasol a/neu'r rheolwr datblygu'r gweithlu yn gwneud penderfyniad cyn cadarnhau.

Eligibility

The Cwm Taf Social Care Workforce Development Service is required, through its Social Care Workforce Development grant from Welsh Government, to deliver learning and development plans reflective of agreed prioritised need to the whole of the social care sector in the region of Cwm Taf.

It is also worth noting the following extract from the Welsh Government Circular that governs the administration of the grant

"Since staff members are the principal resource for providers of social care their learning and development needs to be planned, resourced, delivered and evaluated effectively. The primary responsibility for these tasks remains with employers. The SCWDP grant is intended to provide a **significant supplement** to the resources provided by employers to train and develop their own staff."

Eligibility to access safeguarding adults and children learning and development

□ Priority will be given to those working in the social care sector across RCT and Merthyr that have been commissioned by either local authority and statutory partners i.e. health; education; probation; police; early years settings; with distribution being as equitable as possible to all services. Any spare capacity will be given to any other service requesting access - examples of which could be leisure, housing association, communities first, wider community groups, etc

NB - if there is a question of where a service/agency fits in terms of priority then a decision will be reached by the relevant training officer and/or workforce development manager prior to confirming

CTSCB MULTI AGENCY TRAINING

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p style="text-align: center;">Safeguarding Children– Raising Awareness to Referral</p> <p style="text-align: center;">(1/2 diwrnod)</p> <p style="text-align: center;">Amddiffyn Plant Lefel 2</p> <p style="text-align: center;">Hwyluswyd gan aelodau'r o'r grŵp hyfforddi Bwrdd Lleol Diogelu Plant</p>	<ul style="list-style-type: none"> • Datblygu dealltwriaeth sylfaenol o amddiffyn plant a cham-drin • Gwybodaeth o faterion Diogelwch Plant. • Ystyried sut i ymateb fel unigolyn 	<p style="text-align: center;">1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p style="text-align: center;">09.04.19 9.30am – 1pm</p> <p style="text-align: center;">13.05.19 9.30am – 1pm</p> <p style="text-align: center;">11.06.19 9.30am – 1pm</p> <p style="text-align: center;">05.07.19 9.30am – 1pm</p>
<p style="text-align: center;">Safeguarding Children– Raising Awareness to Referral</p> <p style="text-align: center;">(1/2 day)</p> <p style="text-align: center;">Child Protection (Level 2)</p> <p style="text-align: center;">Facilitated by Members of the LSCB Training Delivery Group</p> <p style="text-align: center;">1/2 day course -Target group: staff from Social Services and all partner agencies that have contact with children and families but may not necessarily work directly with children.</p>	<ul style="list-style-type: none"> • Develop a basic understanding of child protection and abuse • Gain Knowledge of Child protection terms • Consider how to respond as an individual 	<p style="text-align: center;">09.09.19 9.30am – 1pm</p> <p style="text-align: center;">15.10.19 9.30am – 1pm</p> <p style="text-align: center;">12.11.19 9.30am – 1pm</p> <p style="text-align: center;">13.01.20 9.30am – 1pm</p> <p style="text-align: center;">11.02.20 9.30am – 1pm</p> <p style="text-align: center;">27.03.20 9.30am – 1pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Reduction of Suicide and Self Harm</p> <p>(1 diwrnod)</p> <p>(Lefel 3)</p> <p>Wedi'i hwyluso gan yr New Pathways</p> <p>Mae'r cwrs ar gyfer staff sy'n gweithio'n uniongyrchol gyda phlant, pobl ifainc (dan 25 oed) a theuluoedd. Mae'r staff yma mewn sefyllfa i nodi pryderon, e.e. maen nhw'n athrawon, staff ysgol sy ddim yn addysgu, gweithwyr gofal plant, gweithwyr ieuencid, staff gofal iechyd clinigol a staff sy ddim yn glinigol, Swyddog Cymorth Cymunedol yr Heddlu, swyddogion y Gwasanaeth Prawf a staff Gwasanaeth Troseddau'r Ifainc.</p>	<ul style="list-style-type: none"> • Bydd yr hyfforddiant yn canolbwyntio ar adnabod a dadansoddi pryderon, ymateb yn briodol iddyn nhw, a'u hatgyfeirio i'r asiantaethau priodol os yw'n briodol. <p>Bydd cyfranogwyr yn:</p> <ul style="list-style-type: none"> • Gwella'u hymwybyddiaeth o ystyr 'hunan-niwed' a 'hunanladdiad' • Gallu nodi risgiau'n well • Gallu adnabod y gwahaniaethau rhwng ymddygiad hunan-niwed ac ymddygiad hunanladdiad • Meithrin sgiliau sylfaenol er mwyn ymateb i ddatguddiadau, a chymryd mesurau pellach priodol 	<p>1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p>04.10.19 9.30am – 4.30pm</p> <p>29.11.19 9.30am – 4.30pm</p> <p>24.01.20 9.30am – 4.30pm</p> <p>02.03.20 9.30am – 4.30pm</p>
<p>Reduction of Suicide and Self Harm</p> <p>(1 day)</p> <p>(level 3)</p> <p>Facilitated by New Pathways</p> <p>This course is aimed at staff members who have direct contact with children, young people (under 25 years) and families and in a position to identify concerns.</p>	<ul style="list-style-type: none"> • The focus of this Suicide and Self Harm training is from recognition through to evaluating concerns, responding appropriately and referring to the relevant agencies if necessary <p>Participants will:</p> <ul style="list-style-type: none"> • Have improved awareness of what constitutes self harm and suicide • Be more able to identify the risks • Be more able to recognise the differences between suicidal and self harming behaviour • Have some basic skills to manage disclosures and take appropriate further measures 	

Course Title and Facilitator	Deilliannau Dysgu – Learning Outcomes	Date Time and Venue
<p align="center">Atal Radicaleiddio Treisgar</p> <p align="center">1/2 Day</p> <p align="center">Lefel 3</p> <p align="center">Wedi'i hwyluso gan yr Nick Olsen</p> <p>Noder y dylai pob carfan neu ysgol gadw un lle yn unig ar yr hyfforddiant yma. Dylai'r unigolyn yna raeadru'r wybodaeth i weddill y garfan/ysgol, er mwyn sicrhau bod pob ysgol yn cael y cyfle i fodloni Gofynion Arolygu Estyn.</p>	<ul style="list-style-type: none"> • Codi ymwybyddiaeth o Strategaeth Prevent Llywodraeth y DU • Cyflwyniad i ideolegau, grwpiau a symbolaeth Eithafwyr • Cyflwyniad i wendidau gan gynnwys ffactorau seicolegol • Codi ymwybyddiaeth o dechnegau paratoi • Deddfwriaeth Gwrthderfysgaeth a Diogelwch: Goblygiadau i'r sectorau Addysg • Codi ymwybyddiaeth o'r partneriaethau ac ymyraethau a chymorth arbenigol • Codi ymwybyddiaeth o faterion yn ymwneud â'r effaith ar y gymuned 	<p align="center">yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF</p> <p align="center">10.10.19 9.30am – 1.30pm</p> <p align="center">1st Floor Rock Grounds, Aberdare CF44 7AE</p>
<p align="center">Preventing Violent Radicalization</p> <p align="center">1/2 Day Level 3</p> <p align="center">Facilitated by Nick Olsen</p> <p>Please note that each team or school should request just one place on this training and cascade the information, to ensure that all schools have the opportunity to meet Estyn Inspection Requirements.</p>	<ul style="list-style-type: none"> • Raise awareness of the UK Governments Prevent Strategy • Introduction to Extremist ideologies, groups and symbolism • Introduction to vulnerability including psychological factors • Raise awareness of grooming techniques • Counter-Terrorism and Security Legislation: Implications for the Education sectors • Raise awareness of partnership and specialist intervention / support • Raise awareness of Community Impact issues 	<p align="center">02.05.19 9.30am – 1.30pm</p> <p align="center">10.07.19 9.30am – 1.30pm</p> <p align="center">05.11.19 9.30am – 1.30pm</p> <p align="center">06.12.19 9.30am – 1.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Trais yn y Cartref a'i Effaith ar Blant</p> <p>(Lefel 3)</p> <p>(1 diwrnod)</p> <p>Wedi'i hwyluso gan yr Deborah Gardner</p>	<ul style="list-style-type: none"> • Diffinio Trais yn y Cartref yn unol â'r diffiniad traws-lywodraethol a chodi ymwybyddiaeth o ddeddfwriaeth droseddol a sifil. • Nodi'r math o ymddygiad y mae plant sy'n dioddef Trais yn y Cartref yn arddangos. • Deall pwysigrwydd Asesu Risg a barn broffesiynol. • Gwybod sut i roi gwybod am bryderon i'r Hwb Diogelu Amlasiantaeth (MASH). • Codi ymwybyddiaeth o Drafodaethau Strategol Dyddiol Trais yn y Cartref yn yr Hwb Diogelu Amlasiantaeth a sut mae'r trafodaethau yma'n cysylltu â MARAC. 	<p>Hawthorn Leisure Centre/Canolfan Hamdden y Ddraenen Wen Rhydfelen, RCT, CF37 5LN</p> <p>12.04.19 9.30am – 4.30pm</p> <p>Yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF</p> <p>21.06.19 9.30am – 4.30pm</p>
<p>Domestic Abuse and its Effects on Children</p> <p>(Level 3)</p> <p>(1 day)</p> <p>Facilitated by Deborah Gardner</p>	<ul style="list-style-type: none"> • Define Domestic Abuse as per the cross-government definition and raise awareness of criminal and civil legislation • Recognise the behaviours that may be associated with children experiencing Domestic Abuse • Understand the importance of Risk Assessment and professional judgement • Know how to report concerns into the Multi Agency Safeguarding Hub (MASH) • Raise awareness of the Daily Domestic Abuse Strategy Discussions in MASH and how they link into MARAC. 	<p>Y Ganolfan Busnes /Orbit Business Centre, Merthyr CF48 1DL</p> <p>21.11.19 9.30am – 4.30pm</p> <p>05.12.19 9.30am – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes:	Date Time and Venue
<p align="center"> 'Safeguarding Children– From Recognition to Response' (1 diwrnod) (Diogelu Plant Lefel 3) Wedi'i hwyluso gan Aelodau'r Grŵp Hyfforddiant Bwrdd Diogelu Plant Cwm Taf </p>	<ul style="list-style-type: none"> • Cael ymwybyddiaeth o beth mae cam-drin plant ac esgeulustod yn golygu, a dysgu am arwyddion a symptomau o gamdriniaeth ac esgeulustod. • Bod yn ymwybodol o'r ddeddfwriaeth berthnasol, y broses diogelu plant ac awgrymiadau o adolygiadau ymarfer plant. • Deall sut gall ein gwerthoedd ac ymddygiad ddylanwadu ar ein barn. • Gwybod sut i ymateb i deuluoedd a phlant lle mae pryderon diogelu plant. • Gwybod sut i adrodd pryderon diogelu plant yn unol â pholisïau a gweithdrefnau eich asiantaeth, a Gweithdrefnau Amddiffyn Plant Cymru Gyfan. 	<p align="center"> 1st Floor Rock Grounds, Aberdare CF44 7AE </p> <p>11.04.19 9.30am – 4.30pm 01.05.19 9.30am – 4.30pm 24.05.19 9.30am – 4.30pm 06.06.19 9.30am – 4.30pm 17.06.19 9.30am – 4.30pm 08.07.19 9.30am – 4.30pm 16.07.19 9.30am – 4.30pm 08.08.19 9.30am – 4.30pm 20.08.19 9.30am – 4.30pm 13.09.19 9.30am – 4.30pm 25.09.19 9.30am – 4.30pm 03.10.19 9.30am – 4.30pm 05.11.19 9.30am – 4.30pm 05.12.19 9.30am – 4.30pm 17.01.20 9.30am – 4.30pm 28.01.20 9.30am – 4.30pm 20.02.20 9.30am – 4.30pm 16.03.20 9.30am – 4.30pm</p> <p align="center"> Hawthorn Leisure Centre, Rhydfelen, RCT, CF37 5LN </p> <p>15.10.19 9.30am – 4.30pm 13.02.20 9.30am – 4.30pm</p> <p align="center"> Y Ganolfan Busnes /Orbit Business Centre, Merthyr CF48 1DL </p> <p>14 .11.19 9.30am – 4.30pm 19.03.20 9.30am – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p style="text-align: center;">Safeguarding Children– From Recognition to Response</p> <p style="text-align: center;">(1 day)</p> <p style="text-align: center;">Child Protection (Level 3)</p> <p style="text-align: center;">Facilitated by Members of the CTSCB Training Delivery Group</p> <p>This course is aimed at staff members who have direct contact with children, young people (under 25 years) and families and in a position to identify concerns, for example, classroom teachers, non-teaching staff, child care workers, youth workers, primary care clinical and non-clinical staff, PCSO's, probation officers, YOS etc</p>	<ul style="list-style-type: none"> • Have an awareness of what is meant by child abuse and neglect and learn about the possible signs, symptoms and indicators of abuse and neglect • Be aware of basic information relating to processes and legislation in child protection including recommendations from serious case reviews/public protection policies and guidance • Understand how our values and attitude can influence our judgement • Know how to respond to families and children where there are child protection concerns • Knowing how to report child protection/safeguarding concerns in relation to your agency's policies and procedures and those of the All Wales Child Protection Procedures 	<p style="text-align: center;">1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p>11.04.19 9.30am – 4.30pm 01.05.19 9.30am – 4.30pm 24.05.19 9.30am – 4.30pm 06.06.19 9.30am – 4.30pm 17.06.19 9.30am – 4.30pm 08.07.19 9.30am – 4.30pm 16.07.19 9.30am – 4.30pm 08.08.19 9.30am – 4.30pm 20.08.19 9.30am – 4.30pm 13.09.19 9.30am – 4.30pm 25.09.19 9.30am – 4.30pm 03.10.19 9.30am – 4.30pm 05.11.19 9.30am – 4.30pm 05.12.19 9.30am – 4.30pm 17.01.20 9.30am – 4.30pm 28.01.20 9.30am – 4.30pm 20.02.20 9.30am – 4.30pm 16.03.20 9.30am – 4.30pm</p> <p style="text-align: center;">Hawthorn Leisure Centre, Rhydfelen, RCT, CF37 5LN</p> <p>15.10.19 9.30am – 4.30pm 13.02.20 9.30am – 4.30pm</p> <p style="text-align: center;">Y Ganolfan Busnes /Orbit Business Centre, Merthyr CF48 1DL</p> <p>14.11.19 9.30am – 4.30pm 19.03.20 9.30am – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Child Protection Conferences and Core Groups – Your Roles and Responsibilities</p> <p>(1.5 diwrnod) (Diogelu Plant Lefel 3)</p> <p>Hwyluswyr: Judith Davis, Gareth Powell, Emma Walters and Jolene Rutledge</p> <p>Nodwch fod yr hyfforddiant yma wedi'i ymestyn o gwrs 1 diwrnod i 1.5 diwrnod. Bydd y bore cyntaf yn canolbwyntio ar Gynadleddau Amddiffyn/Diogelu Plant a bydd yr ail ddiwrnod yn canolbwyntio ar Grwpiau Craidd ac adolygu'r Cynllun Diogelu Plant - Gofal a Chymorth. Rhaid i'r sawl sy'n cymryd rhan fod yn bresennol ar y ddau ddiwrnod.</p>	<p>I ddeall pwrpas a swyddogaeth cynadleddau amddiffyn a grwpiau craidd a rolau a chyfrifoldebau aelodau'r grŵp craidd a'r gynhadledd</p> <ul style="list-style-type: none"> • Rhoi darlun clir o'r gweithdrefnau ar gyfer amddiffyn plant • Deall y prosesau penderfynu sy'n pennu a yw cynhadledd yn cael ei gynnull neu beidio • Egluro ac i ddatblygu sgiliau ysgrifennu adroddiadau, gwella prosesau rhannu gwybodaeth a dadansoddi risgiau • Deall cwmpas a diben cynlluniau amddiffyn plant a gwella sgiliau ym maes datblygu cynlluniau a'u hadolygu • Deall cwmpas a phwrpas y Cynlluniau Diogelu Plant - Gofal a Chymorth a gwella sgiliau datblygu ac adolygu cynlluniau. • Deall pwysigrwydd Grwpiau Craidd a'u rôl wrth wella canlyniadau i blant. • Gwella cyfranogiad mewn Grwpiau Craidd. • Egluro sut y dylai Grwpiau Craidd ymateb os nad yw'r peryglon i'r plentyn yn lleihau. 	<p>1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p>20.06.19 9.30am – 1pm and 21.06.19 9.30am – 4.30pm</p> <p>or</p> <p>24.10.19 9.30am – 1pm and 25.10.19 9.30am – 4.30pm</p>
<p>Child Protection Conferences and Core Groups – Your Roles and Responsibilities</p> <p>(1.5 days) (Level 3)</p> <p>Facilitated by Judith Davis, Gareth Powell, Emma Walters and Jolene Rutledge</p> <p>Please note that this training has been extended from a 1 day course to 1.5 days. The first morning will concentrate on Child Protection Conferences and the second day will concentrate on Core Groups and reviewing the Care and Support - Child Protection Plan.</p> <p>Participants must attend both days.</p>	<p>To understand the purpose and function of child protection conferences and core groups and the roles and responsibilities of conference and core group members</p> <ul style="list-style-type: none"> • To clarify the procedures involved in the child protection process • To understand the decision-making processes which determine whether a conference is convened • To develop skills at report writing, and to improve information sharing and analysis of risk at conference and core groups • To understand the scope and purpose of Care and Support - Child Protection plans and improve skills in the development and review of plans. • To understand the importance of Core Groups and their role in improving outcomes for children. • To improve participation in Core Groups. • To clarify how Core Groups should respond if risks to the child are not reducing. 	<p>or</p> <p>03.12.19 9.30am – 1pm and 04.12.19 9.30am – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Recognising and responding to Children at risk of Child Sexual Exploitation.</p> <p>Lefel 3 (1 diwrnod) Hwylusydd: The Miskin Service</p>	<ul style="list-style-type: none"> • Cynnal perthynas gamdriniol gamfanteisiol Meithrin perthynas amhriodol ar-lein • Y defnydd o dechnoleg cyfathrebu gan gynnwys delweddau camdriniol • Cysylltiadau â masnachu mewn plant • Dod yn gyfarwydd â deddfwriaeth am droseddau rhywiol • Cydnabod pan fydd pobl ifainc mewn perygl; adnabod natur fregus ac arwyddion o gamfanteisio'n rhywiol ar blant 	<p>1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p>29.04.19 9.30am – 4.30pm 13.09.19 9.30am – 4.30pm 19.11.19 9.30am – 4.30pm</p> <p>yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF</p>
<p>Recognising and responding to Children at risk of Child Sexual Exploitation.</p> <p>(Level 3) (1 day) Facilitated by The Miskin Service</p>	<ul style="list-style-type: none"> • Understand grooming and abusive exploitative relationships • The use of communication technology including abusive images • Links with Child Trafficking • Become familiar with sexual offences legislation • Recognise when young people may be at risk or involved by identifying vulnerability & warning signs of CSE 	<p>16.05.19 9.30am – 4.30pm 04.10.19 9.30am – 4.30pm 10.01.20 9.30am – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Direst Work with Children at risk of Child Sexual Exploitation.</p> <p>Lefel 3 (1 diwrnod) Hwylusydd: The Miskin Service</p>	<ul style="list-style-type: none"> Rhoi'r sgiliau uniongyrchol angenrheidiol i weithwyr er mwyn iddyn nhw gefnogi ac addysgu pobl ifainc sy mewn perygl o gael eu camfanteisio'n rhywiol Datblygu pecynnau gwaith uniongyrchol er mwyn ennyn diddordeb pobl ifainc, a'u hannog i wneud penderfyniadau mewn perthynas â'u diogelwch a'u hymddygiad cymryd risg. Sicrhau y caiff pobl ifainc y cyfle i ystyried eu dealltwriaeth o gamfanteisio'n rhywiol ar blant. 	<p>1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p>18.09.19 9.30am – 4.30pm 07.02.20 9.30am – 4.30pm</p>
<p>Direct Work with Children at risk of Child Sexual Exploitation.</p> <p>(1 day) (Level 3) Facilitated by The Miskin Service</p> <p>Participants should have attended Recognising and responding to Children at risk of Child Sexual Exploitation prior to attending this course.</p>	<ul style="list-style-type: none"> To provide the worker with the necessary direct work skills to support and educate young people at risk of CSE. Develop packages of direct work to engage with and encourage young people to make decisions in respect of their own safety and risk taking behaviour. Ensure young people are given opportunities to explore their understanding of CSE 	<p>yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF</p> <p>17.07.19 9.30am – 4.30pm 25.10.19 9.30am – 4.30pm 06.03.20 9.30am – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Helpu plant i gadw'n ddiogel ar-lein</p> <p>Lefel 3 Diogelu</p> <p>Hwylusydd:</p> <p>The Miskin Service</p>	<p>Deilliannau dysgu:</p> <ul style="list-style-type: none"> • Deall sut mae plant yn defnyddio'r rhyngwrwd a thechnoleg. • Adnabod y risgiau y mae plant yn eu hwynebu ar-lein. • Helpu plant a'u teuluoedd i adnabod y risgiau a chadw'n ddiogel ar-lein. 	<p>Yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF</p> <p>02.05.19 9.30am – 4.30pm</p> <p>28.06.19 9.30am – 4.30pm</p> <p>06.09.19 9.30am – 4.30pm</p>
<p>Supporting Children to Stay Safe Online</p> <p>(Level 3)</p> <p>Facilitated by</p> <p>The Miskin Service</p>	<p>Learning outcomes:</p> <ul style="list-style-type: none"> • Understand how children use the internet and technology. • Identify risks children face online. • Support children and their families to recognise risks and stay safe online. 	<p>12.12.19 9.30am – 4.30pm</p> <p>24.01.20 9.30am – 4.30pm</p> <p>27.03.20 9.30am – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Rheoli Honiadau o Gam-drin yn erbyn Staff a Gwirfoddolwyr sy'n gweithio gyda phlant</p> <p>Wedi'i hwyluso gan Sian O'Donovan and Emma Walters</p> <p>Cynulleidfa darged:</p> <ul style="list-style-type: none"> • Pobl sy'n gyfrifol am ymdrin â honiadau yn erbyn staff. • Pobl sydd â chyfrifoldeb penodol am gefnogi staff sy'n destun yr honiad. 	<p>Amcanion Dysgu</p> <ul style="list-style-type: none"> • Datblygu dealltwriaeth well a meithrin hyder ynglŷn â beth i'w wneud os oes honiad sy'n ymwneud ag Amddiffyn Plant neu bryderon ynglŷn ag aelod o staff neu wirfoddolwr. • Deall pa brosesau a gweithdrefnau i'w dilyn. • Deall sut i reoli risg a sicrhau arfer diogel. • Deall sut i gefnogi'r aelod o staff / gwirfoddolwr, ac eraill sydd wedi cael eu heffeithio. • Darparu cyfle i ddysgu ar y cyd ag eraill. 	<p>1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p>04.06.19 1.30 – 4.30pm</p> <p>OR</p> <p>02.12.19 9.30am – 12.30pm</p>
<p>Managing Allegations of Abuse Against Staff and Volunteers Whose Work Brings Them Into Contact with Children</p> <p>(1/2 day)</p> <p>Facilitated by Sian O'Donovan and Emma Walters</p> <p>Target audience</p> <ul style="list-style-type: none"> • people with management responsibility for dealing with allegations against staff • people with specific responsibility for supporting staff when an allegation has been made 	<p>Learning Objectives</p> <ul style="list-style-type: none"> • To develop a greater understanding and more confidence about what to do when there is a Child Protection allegation or concern about a staff member or volunteer • To understand the processes and the procedures to follow • To understand how to manage risk and ensure safe practice • To understand how to support the staff member / volunteer, and others who may be affected • To provide an opportunity to learn in collaboration with others 	

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">Foetal Alcohol Disorder</p> <p align="center">Lefel 3</p> <p align="center">Wedi'i hwyluso gan</p> <p align="center">Martin Clarke</p>	<ul style="list-style-type: none"> • Cynyddu ymwybyddiaeth a dealltwriaeth o Anhwyllder Sbectrwm Alcohol y Ffoetws • Deall effaith yfed alcohol yn ystod beichiogrwydd • Ystyried strategaethau ar gyfer gweithio gyda phlant sydd wedi'u heffeithio gan yr anhwylder 	<p align="center">1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p align="center">10.04.19 9.30am – 4pm</p> <p align="center">or</p> <p align="center">10.07.19 9.30am – 4pm</p> <p align="center">or</p>
<p align="center">Foetal Alcohol Disorder</p> <p align="center">Level 3</p> <p align="center">1 day</p> <p align="center">Facilitated by</p> <p align="center">Martin Clarke</p>	<ul style="list-style-type: none"> • Raise awareness and understanding of foetal alcohol spectrum disorder. • Understand the impact of alcohol in pregnancy. • Consider strategies for working with children who are affected 	<p align="center">22.10.19 9.30am – 4pm</p> <p align="center">or</p> <p align="center">23.10.19 9.30am – 4pm</p> <p align="center">or</p> <p align="center">06.11.19 9.30am – 4pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>IFST TRAINING PROGRAMME</p> <p>Introduction to Motivational Interviewing</p> <p>(Lefel 3)</p> <p>Wedi'i hwyluso gan IFST</p>	<p>Rhaid ichi fynd ar y cwrs defnyddiol hanner diwrnod yma cyn cael manteisio ar fodiwlau hyfforddi IFSS eraill.</p> <ul style="list-style-type: none"> • Deall y cysyniad o ysgogi • Meithrin dealltwriaeth well o Gyfweld Ysgogiadol fel dull cyfathrebu • Meithrin dealltwriaeth well o'r weledigaeth, egwyddor a sgiliau mewn perthynas â Chyfweld Ysgogiadol • Cydnabod cysylltiadau ag ymarfer ym maes iechyd a gofal cymdeithasol 	<p>1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p>04.06.19 9.30am – 1pm</p> <p>06.12.19 9.30am – 1pm</p> <p>05.03.20 9.30am – 1pm</p>
<p>IFST TRAINING PROGRAMME</p> <p>Introduction to Motivational Interviewing</p> <p>(1/2 day)</p> <p>(Lefel 3)</p> <p>Facilitated by IFST</p>	<p>This half day course can act as a useful prerequisite to attendance at other IFSS training modules.</p> <ul style="list-style-type: none"> • To understand the concept of motivation. • To gain a better understanding of Motivational Interviewing (M I) as a communication style. • To gain a better understanding of the spirit, principles and skills used in M I. • To recognise links to practice in Health and Social care 	<p>Hawthorn Leisure Centre/Canolfan Hamdden y Ddraenen Wen Rhydfelen, RCT, CF37 5LN</p> <p>04.09.19 9.30am – 1pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>IFST Family Focussed Intervention (working with complex families)</p> <p>(3 diwrnod)</p> <p>Lefel 4</p> <p>Wedi'i hwyluso gan IFST</p>	<p>Mae'r cwrs wedi'i baratoi er mwyn rhoi hyfforddiant ar fodel IFSS a meithrin dealltwriaeth gyffredin o'r technegau a'r theorïau gaiff eu defnyddio. Yn ogystal â hyn, byddwn ni'n ymchwilio i'r gwasanaeth, systemau a phroses model. Ar ddiwedd y cwrs, bydd staff hefyd yn gallu:</p> <ul style="list-style-type: none"> • Disgrifio'r athroniaeth a'r wybodaeth sy'n sail i'r model • Arddangos sgiliau a strategaethau sy'n rhan o'r model • Rhannu gweledigaeth o'r broses, o'r cam cyntaf i'r cam olaf <p>Bydd hyn yn rhoi'r gallu i staff ddewis a chyflwyno elfennau o'r model i wella'u hymarfer nhw</p>	<p>Hawthorn Leisure Centre/Canolfan Hamdden y Ddraenen Wen Rhydfelen, RCT, CF37 5LN</p> <p>12.06.19, 19.06.19 and 27.06.19 9.30am – 4.30pm</p> <p>Y Ganolfan Busnes /Orbit Business Centre, Merthyr CF48 1DL</p> <p>13.11.19, 20.11.19 and 27.11.19 9.30am – 4.30pm</p>
<p>IFST Family Focussed Intervention (working with complex families)</p> <p>(3 days)</p> <p>Level 4</p> <p>Facilitated by IFST</p>	<p>This course is designed to provide training in the IFSS Model and provide a platform of common understanding of the techniques and theories used. In addition the service, systems and model process will be explored. At the end of the course staff will also be able to:</p> <ul style="list-style-type: none"> • Describe the philosophy and the underpinning knowledge • Demonstrate skills and strategies implicit to the model • Share a collective view of the process from beginning to end <p>This will then equip staff to select and deliver elements of the model to enhance their own practice</p>	<p>yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF</p> <p>12.03.20, 18.03.20 and 25.03.20 9.30am – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">FGM Female Genital Mutilation</p> <p align="center">Level 3</p> <p align="center">1/2 diwrnod/1/2 day</p> <p align="center">Facilitated by BAWSO</p>	<ul style="list-style-type: none"> • Deall Anffurfio Organau Cenhedlu Benywod (FGM) a deal o dan pa amgylchiadau y caiff ei gyflawni • Diffinio Anffurfio Organau Cenhedlu Benywod (FGM) • Cydnabod y gwahanol fathau o Anffurfio Organau Cenhedlu Benywod (FGM) • Cydnabod y goblygiadau iechyd tymor byr a thymor hir • Dysgu am y cymhellion y tu Ol i Anffurfio Organau Cenhedlu Benywod (FGM) • Deall deddfwriaeth Anffurfio Organau Cenhedlu Benywod (FGM) yn y Deymas Unedig (1985/2003/2015) 	<p align="center">1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p align="center">11.06.19 9.30am – 1.30pm</p>
	<ul style="list-style-type: none"> • To gain understanding of FGM and the Circumstances under which it is performed • Define Female Genital Mutilation • To identify the different type of FGM • To recognise the long/short term health implications • To know the motives behind FGM • TO Understand FGM Legislation in the (1985/2003/2015) 	<p align="center"> yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF</p> <p align="center">18.10.19 9.30am – 1.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Ymwybyddiaeth o Brofiadau Niweidiol yn ystod Plentynod ac Ymarfer wedi'i lywio gan Brofiadau Niweidiol yn ystod Plentynod</p> <p>Lefel 3</p> <p>Wedi'i hwyluso gan</p> <p>ACEs Training Delivery Group</p>	<ul style="list-style-type: none"> · Cynyddu ymwybyddiaeth o drawma Profiadau Niweidiol yn ystod Plentynod, trawma cysylltiedig a'r effaith ar draws pob cam bywyd · Galluogi unigolion i ymateb yn fedrus ac yn hyderus gan ddefnyddio dull wedi'i lywio gan Brofiadau Niweidiol yn ystod Plentynod · Gefnogi ymagwedd system gyfan gyda phartneriaid i atal a lliniaru Profiadau Niweidiol yn ystod Plentynod 	<p>Hawthorn Leisure Centre/Canolfan Hamdden y Ddraenen Wen Rhydfelen, RCT, CF37 5LN</p> <p>14.05.19 9.30am – 4.30pm</p> <p>12.11.19 9.30am – 4.30pm</p> <p>1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p>19.07.19 9.30am – 4.30pm</p>
<p>ACE (Adverse Childhood Experiences) Awareness and ACE Informed Practice</p> <p>Welsh Government Phase 2 ACEs training programme.</p> <p>Safeguarding Level 3</p> <p>1 day</p> <p>Facilitated by</p> <p>ACEs Training Delivery Group</p>	<ul style="list-style-type: none"> • To increase awareness of Adverse Childhood Experiences related trauma and impact across the life course. • To enable individuals to competently and confidently respond using an ACE informed approach. • To support a whole system approach with partners to preventing and mitigating ACEs 	<p>04.09.19 9.30am – 4.30pm</p> <p>25.10.19 9.30am – 4.30pm</p> <p>27.01.20 9.30am – 4.30pm</p> <p>28.02.20 9.30am – 4.30pm</p> <p>13.03.20 9.30am – 4.30pm</p> <p>Y Ganolfan Busnes /Orbit Business Centre, Merthyr CF48 1DL</p> <p>06.06.19 9.30am – 4.30pm</p> <p>03.12.19 9.30am – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Substance Misuse Raising Awareness</p> <p>Lefel 3 (1 diwrnod)</p> <p>Wedi'i hwyluso gan Ceri Watts</p>	<ul style="list-style-type: none"> • Codi ymwybyddiaeth cyfranogwyr o gamddefnyddio sylweddau, gan gynnwys y sylweddau a thueddiadau mwyaf newydd • Disgrifio dulliau o gamddefnyddio cyffuriau • Trafod lefelau gwahanol o gamddefnyddio cyffuriau • Rhestru sylweddau - categorïau clinigol • Trafod amrediad o sylweddau • Trafod goblygiadau cyfreithiol cymryd cyffuriau 	<p>Hawthorn Leisure Centre/Canolfan Hamdden y Ddraenen Wen Rhydfelen, RCT, CF37 5LN</p> <p>11.06.19 9.30am – 4.30pm</p> <p>or</p> <p>11.09.19 9.30am – 4.30pm</p> <p>or</p>
<p>Substance Misuse Raising Awareness</p> <p>Level 3 (1 day)</p> <p>Facilitated by Ceri Watts</p>	<ul style="list-style-type: none"> • To raise participants awareness of substance use, including more recently available substances and trends. • Describe methods in which drugs can be used • Discuss different levels of drug use • List substances in clinical categories • Discuss a variety of substances • Discuss the legal implications of drug use 	<p>14.11.19 9.30am – 4.30pm</p> <p>or</p> <p>09.03.20 9.30am – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu – Learning Outcomes	Date Time and Venue
<p>Gweithio gyda Phobl sydd â Phroblemau Iechyd Meddwl a Chamddefnyddio Sylweddau sy'n Cyd-ddigwydd</p> <p>(1 diwrnod)</p> <p>Wedi'i hwyluso gan</p> <p>Co-occurring Training Delivery Group</p>	<p>Erbyn diwedd yr hyfforddiant, dylai bod cyfranogwyr yn:</p> <ul style="list-style-type: none"> • Deall beth yw camddefnyddio sylweddau ac iechyd meddwl sy'n cyd-ddigwydd • Deall cyd-destun y polisi • Gwybod sut mae camddefnyddio sylweddau a iechyd meddwl yn effeithio ar ei gilydd • Deall risg a sut i reoli risg • Cael trosolwg o ymyriadau byr sy'n eich helpu chi o ran ymateb i bobl sydd ag anghenion sy'n cyd-ddigwydd mewn modd effeithiol • Teimlo'n fwy hyderus wrth weithio â phobl mewn argyfwyn 	<p>1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p>30.05.19 9.30am - 4.30pm</p> <p>27.06.19 9.30am - 4.30pm</p> <p>25.07.19 9.30am - 4.30pm</p> <p>26.09.19 9.30am - 4.30pm</p>
<p>Working with People who have Co-occurring Mental Health and Substance Misuse Issues</p> <p>(1 day)</p> <p>Facilitated by</p> <p>Co-occurring Training Delivery Group</p>	<p><u>Aim:</u></p> <p>by the end of the training participants should:</p> <ul style="list-style-type: none"> • Understand what co-occurring mental health and substance misuse is • Understand the policy context • Learn how substance misuse and mental health effect one and other • Understand risk and how to manage it • Overview of brief interventions that help you to respond effectively to people with co-occurring needs • Feel more confident working with people at crisis 	<p>31.10.19 9.30am - 4.30pm</p> <p>28.11.19 9.30am - 4.30pm</p> <p>31.01.20 9.30am - 4.30pm</p> <p>27.02.20 9.30am - 4.30pm</p> <p>26.03.20 9.30am - 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">Child Protection Process & Practice</p> <p align="center">(6 diwrnod a hanner) Wedi'i hwyluso gan Jan Little</p> <p align="center">(Lefel 4)</p> <p>Grŵp Targed: Uwch-ymarferwyr, Gweithiwr Cymdeithasol, ACMs (byddwn yn blaenoriaethu Gweithwyr Cymdeithasol sy newydd gymhwyso a staff o asiantaethau partner)</p> <p>Rhaid i'r sawl sy'n cymryd rhan fynd i bob sesiwn a chwblhau'r gwaith sy'n cael ei osod er mwyn cael tystysgrif.</p>	<p>Atgyfnerthu a gwella'r wybodaeth, y ddealltwriaeth a'r sgiliau sydd eu hangen ar ymarferwyr unigol wrth ddiogelu plant a phobl ifainc</p> <ul style="list-style-type: none"> • Datblygu gallu'r sawl sy'n cymryd rhan i weithio mewn partneriaeth â phlant a'u teuluoedd/cynhalwyr • Hyrwyddo gwaith cydweithio rhwng asiantaethau a rhwng partneriaid proffesiynol • Gwella hyder y sawl sy'n cymryd rhan. 	<p align="center">yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF</p> <p align="center">11.06.19, 12.06.19 25.06.19, 26.06.19 09.07.19, 10.07.19 9.30am – 4.30pm and 23.07.19 9.30am – 12.30pm</p> <p align="center">or</p> <p align="center">08.10.19, 09.10.19 22.10.19, 23.10.19 05.11.19, 06.11.19 9.30am – 4.30pm and 19.11.19 9.30am – 12.30pm</p>
<p align="center">Child Protection Process & Practice</p> <p align="center">(6 and a half days) Facilitator Jan Little. (Level 4)</p> <p>Target Group: Senior Pracs, Social Workers, A.C.M's (Priority will be given to newly qualified social workers) and staff from partner agencies</p> <p>Participants must attend all sessions and complete a set piece of work to be awarded a certificate of completion.</p>	<p>To consolidate and expand the knowledge, understanding and skills required by individual practitioners in protecting children and young people</p> <ul style="list-style-type: none"> • Develop the participant's ability to work in partnership with children and their families/carers • Promote effective inter-agency and inter-professional collaboration • Increase participants' confidence. 	<p align="center">or</p> <p align="center">07.01.20, 08.01.20 21.01.20, 22.01.20 04.02.20, 05.02.20 9.30am – 4.30pm and 18.02.20 9.30am – 12.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">Challenges of Child Protection</p> <p align="center">Wedi'i hwyluso gan Jan Little</p> <p align="center">(Lefel 4)</p> <p>Grŵp Targed: Rheolwyr Carfan, Uwch-ymarferwyr, Gweithiwr Cymdeithasol gyda dros 2 flynedd o brofiad, a staff profiadol o asiantaethau partner sy'n gweithio ym maes Diogelu Plant ac sydd wedi derbyn hyfforddiant 'Child Protection Process' a 'Conference and Core Group' eisoes.</p>	<ul style="list-style-type: none"> • Archwilio'r deinamig rhwng y cynhaliwr a'r plentyn, sy'n arwain at gam-drin, a nodi sut, yn ôl gwaith ymchwil, fe all gweithwyr proffesiynol gynyddu'r deinamig negyddol yn hytrach na'i lleihau. • Nodi sut gall ymddygiad anghyfeillgar rhieni arwain at ddiffyg ymyrraeth yn hytrach na diogelu'r plentyn • Dechrau ystyried sut gellir rhoi adborth proffesiynol i'ch gilydd, a hynny yng nghanau cyntaf yr her broffesiynol • Adnabod y rhyngweithiad anochel rhyngom ni a defnyddwyr gwasanaethau • Effeithiau straen, colli rheolaeth, trosglwyddo, rhagamcanu a'r angen i reoli'n hemosiynau • Gwerthuso'n hunain, a ninnau'n weithwyr diogelu plant effeithiol, a nodi credoau sylfaenol ein carfan a'n credoau sylfaenol ni sy'n effeithio ar ein gwaith 	<p align="center">yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF</p> <p align="center">26.11.19 and 27.11.19</p> <p align="center">9.30am – 4.30pm</p>
<p align="center">Challenges of Child Protection</p> <p align="center">Facilitated by Jan Little.</p> <p align="center">(Level 4)</p> <p align="center">2 days</p> <p>Target group: Team Managers, Snr Pracs, Social Workers with 2 years + experience and experienced staff from partner agencies who routinely work in the Child Protection arena and have previously attended Child Protection Process and Practice training.</p>	<ul style="list-style-type: none"> • Explore the dynamics between carer and child that result in abuse and identify how according to research professional can increase these negative dynamics rather than diminish them • Identify how hostile parents can lead to non-intervention rather than protection of the child • Begin to look at how to give professional feedback to each other as the first steps in professional challenge • Recognize the inevitable human exchanges between service users and ourselves • The effects of stress, and feeling out of control, Transference, Projection, and the need to manage our emotions. • To evaluate ourselves in terms of effective child protection workers and to identify the underlying beliefs in our team and ourselves that affect our work. 	

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes:	Date Time and Venue
<p>Violence against Women, Domestic Abuse and Sexual Violence (Wales) Act</p> <p>VAWDASV - Ask and Act Training</p> <p>(1/2 diwrnod)</p> <p>Mae'r broses Gofyn a Gweithredu yn targedu'r grwpiau yma:</p> <ul style="list-style-type: none"> • Ymarferwyr proffesiynol, yn y lle cywir, sy'n mynd ati'n rhagweithiol i nodi a chynnig cymorth i'r rheiny sy'n dioddef trais yn erbyn menywod, cam-drin domestig neu drais rhywiol • Y rheiny sy'n delio â'r cyhoedd lle caiff asesiad ei gynnal a/neu caiff gwasanaeth gofal ei ddarparu, ac sy'n rhoi cyfle i "ofyn" (cyswllt untro neu'n rhan o gymorth parhaus) • Y rheiny sydd â grŵp cleientiaid sy'n debygol o fod wedi dioddef trais yn erbyn menywod, cam-drin domestig neu drais rhywiol • Y rheiny sy'n gweithio mewn lleoliad sy'n ddigon o reswm ynddo'i hun i "ofyn a gweithredu" (bydwraig, iechyd meddwl, diogelu plant) 	<p>Trais yn erbyn Menywod, Cam-drin Domestig a Thrais Rhywiol: Hyfforddiant ar y broses Gofyn a Gweithredu</p> <p>Cafodd Deddf Trais yn erbyn Menywod, Cam-drin Domestig a Thrais Rhywiol (Cymru) 2015 Gydsyniad Brenhinol ar 29 Ebrill 2015. Mae'n gyfraith sy'n garreg filltir am ei bod y gyntaf o'i math yn y DU. Mae dyletswydd statudol ar awdurdodau lleol i weithredu'r Ddeddf. Un o'r prif ffyrdd o weithredu'r Ddeddf yw trwy'r Fframwaith Hyfforddi Cenedlaethol ar drais yn erbyn menywod, cam-drin domestig a thrais rhywiol. O ganlyniad i hyn, caiff pob Awdurdod Cyfrifol ei fonitro gan Lywodraeth Cymru i fesur ei gyflawniad wrth weithredu'r Fframwaith Hyfforddi Cenedlaethol.</p> <p>Yr enw ar Grŵp 2 y Fframwaith Hyfforddi Cenedlaethol yw'r broses 'Gofyn a Gweithredu'.</p> <p>Deilliannau Dysgu</p> <p>Ar ddiwedd y cwrs hanner diwrnod, bydd modd i'r rheiny sy'n cymryd rhan:</p> <ul style="list-style-type: none"> • Nodi dangosyddion trais yn erbyn menywod, cam-drin domestig a thrais rhywiol • Disgrifio'r broses o gynnal ymholiad wedi'i dargedu • Gweithredu'r llwybr gofal ymholiad wedi'i dargedu • Disgrifio cyfrifoldebau proffesiynol mewn perthynas â diogelu data a chyfrinachedd • Nodi pwrpas a phroses nodi risgiau 	<p>1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p>18.04.19 9.30 - 12.30 or 1.30 - 4.30 30.04.19 9.30 - 12.30 or 1.30 - 4.30 16.05.19 9.30 - 12.30 or 1.30 - 4.30 29.05.19 9.30 - 12.30 or 1.30 - 4.30 23.07.19 9.30 - 12.30 or 1.30 - 4.30 27.09.19 9.30 - 12.30 or 1.30 - 4.30 27.11.19 9.30 - 12.30 or 1.30 - 4.30 23.01.20 9.30 - 12.30 or 1.30 - 4.30 26.02.20 9.30 - 12.30 or 1.30 - 4.30 30.03.20 9.30 - 12.30 or 1.30 - 4.30</p> <p>Safer Merthyr Tydfil, Merthyr CF47 8UH</p> <p>09.04.19 9.30 - 12.30 or 1.30 - 4.30 01.05.19 9.30 - 12.30 or 1.30 - 4.30 05.06.19 9.30 - 12.30 or 1.30 - 4.30 03.07.19 9.30 - 12.30 or 1.30 - 4.30 07.08.19 9.30 - 12.30 08.01.20 9.30 - 12.30 or 1.30 - 4.30 12.02.20 9.30 - 12.30 or 1.30 - 4.30 04.03.20 9.30 - 12.30 or 1.30 - 4.30</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes:	Date Time and Venue
<p>Violence against Women, Domestic Abuse and Sexual Violence (Wales) Act 2015</p> <p>VAWDASV Ask and Act Training</p> <p>(Safeguarding level 3)</p> <p>Facilitated by members of the VAWDASV Ask and Act Training Delivery Group</p> <p>(1/2 day)</p> <p>The target group for Ask and Act training are:</p> <ul style="list-style-type: none"> • Skilled practitioners, in the right place, proactively identifying and offering support to victims of VAWDASV • In a public facing role in which either an assessment is made and/or care is delivered and which provides an opportunity to “ask” (this may be one off contact or as part of on-going support) • In a role where the client group is likely to have experienced a form of VAWDASV • In a setting or location which is reason alone to “Ask and Act” (midwifery, mental health, child protection) 	<p>The Violence against Women, Domestic Abuse and Sexual Violence (Wales) Act received Royal Assent on 29 April 2015. It is a landmark law, the first of its kind in the UK.</p> <p>There is a statutory duty on local authorities to implement the Act. One of the key mechanisms for delivering the Act is the National Training Framework on violence against women, domestic abuse and sexual violence.</p> <p>As a consequence of this all Responsible Authorities are monitored by Welsh Government on how well they are implementing the National Training Framework</p> <p>Group 2 of the NTF is known as Act and Act.</p> <p>Learning Outcomes</p> <p>At the end of the half day course, participants will be able to:</p> <ul style="list-style-type: none"> • Recognise the indicators of violence against women, domestic abuse and sexual violence • Describe the purpose of undertaking a targeted enquiry • Implement the targeted enquiry care pathway • Describe professional responsibilities regarding data protection and confidentiality • Recognise the purpose and process of risk identification 	<p>1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p>18.04.19 9.30 - 12.30 or 1.30 - 4.30 30.04.19 9.30 - 12.30 or 1.30 - 4.30 16.05.19 9.30 - 12.30 or 1.30 - 4.30 29.05.19 9.30 - 12.30 or 1.30 - 4.30 23.07.19 9.30 - 12.30 or 1.30 - 4.30 27.09.19 9.30 - 12.30 or 1.30 - 4.30 27.11.19 9.30 - 12.30 or 1.30 - 4.30 23.01.20 9.30 - 12.30 or 1.30 - 4.30 26.02.20 9.30 - 12.30 or 1.30 - 4.30 30.03.20 9.30 - 12.30 or 1.30 - 4.30</p> <p>Safer Merthyr Tydfil, Merthyr CF47 8UH</p> <p>09.04.19 9.30 - 12.30 or 1.30 - 4.30 01.05.19 9.30 - 12.30 or 1.30 - 4.30 05.06.19 9.30 - 12.30 or 1.30 - 4.30 03.07.19 9.30 - 12.30 or 1.30 - 4.30 07.08.19 9.30 - 12.30 08.01.20 9.30 - 12.30 or 1.30 - 4.30 12.02.20 9.30 - 12.30 or 1.30 - 4.30 04.03.20 9.30 - 12.30 or 1.30 - 4.30</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">Bwrdd Diogelu Cwm Taf Cylch Traford Ymarferwyr Amlasiantaeth Lefel 3 Wedi'i hwyluso gan</p> <p align="center">Alex Beckham ac Aelodau o Fwrdd Diogelu Cwm Taf</p> <p align="center">Bydd yr achlysur yma yn lansio</p> <p align="center">Egwyddorion a Dull tuag at Bontio Bwrdd Diogelu Cwm Taf "Paratoi Pobl Ifainc i Lwyddo yn Oedolion"</p>	<p>Bydd yr achlysur yma yn berthnasol i feysydd gwasanaethau i oedolion a phlant a phartneriaid ehangach.</p> <p>Amcanion yr achlysur yma yw:</p> <ul style="list-style-type: none"> • Codi ymwybyddiaeth o ddogfen Egwyddorion a Dull Bwrdd Diogelu Cwm Taf tuag at Bontio. • Ystyried saith egwyddor pontio. • Ystyried dull cytûn tuag at wella cymorth i bobl ifainc ag anghenion ychwanegol sy'n pontio i fod yn oedolion. 	<p align="center">Tylorstown, Rhondda Fach Leisure Centre CF43 3HR</p> <p align="center">09.09.19 9.30am – 12.30pm or 09.09.19 1.30pm – 4.30pm</p> <p align="center">Hawthorn Leisure Centre, Rhydyfelin CF37 5LN</p> <p align="center">19.09.19 9.30am – 12.30pm or 19.09.19 1.30pm – 4.30pm</p>
<p align="center">Cwm Taf Safeguarding Board Multi Agency Practitioner Forum Level 3 Facilitated by</p> <p align="center">Alex Beckham and Members of the Cwm Taf Safeguarding Board</p> <p align="center">This event will launch the</p> <p align="center">Cwm Taf Safeguarding Board: Principles and Approach to Transition 'Preparing Young People to Succeed in Adulthood'</p>	<p>This event will be relevant to both Adult and Children's service areas and wider partners.</p> <p>The event objectives are as follows:</p> <ul style="list-style-type: none"> • To raise awareness of the CTSB Principles and Approach to Transitions document. • To consider the seven principles of transition. • To consider a shared approach to improving support to young people with additional needs who are making the transition into adulthood. 	<p align="center">The Orbit Centre, Merthyr CF48 1DL</p> <p align="center">25.09.19 9.30am – 12.30pm or 25.09.19 1.30pm – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p style="text-align: center;">Cam-drin yn y Cartref</p> <p style="text-align: center;">(Lefel 3)</p> <p style="text-align: center;">(1 diwrnod)</p> <p style="text-align: center;">Wedi'i hwyluso gan Deborah Gardner</p>	<p>Diffinio Cam-drin yn y Cartref yn unol â'r diffiniad traws-lywodraethol a chodi ymwybyddiaeth o ddeddfwriaeth droseddol a sifil.</p> <ul style="list-style-type: none"> * Bod yn effro i batrymau ymddygiad gorfodol neu reoli, yn ogystal â digwyddiadau o gam-drin * Deall pwysigrwydd Asesu Risg a barn broffesiynol * Gwybod sut i roi gwybod am bryderon i'r Hwb Diogelu Amlasiantaeth <p>Codi ymwybyddiaeth o Drafodaethau Strategol Dyddiol Cam-drin yn y Cartref yn yr Hwb Diogelu Amlasiantaeth a sut mae'r trafodaethau yma'n cysylltu â MARAC a Diogelwch Oedolion.</p>	<p style="text-align: center;">Michael Sobell Leisure Centre</p> <p style="text-align: center;">The Ynys, Aberdare</p> <p style="text-align: center;">CF44 7RP</p> <p style="text-align: center;">07.06.19</p> <p style="text-align: center;">9.30am – 4.30pm</p>
<p style="text-align: center;">Domestic Abuse</p> <p style="text-align: center;">(Level 3)</p> <p style="text-align: center;">(1 day)</p> <p style="text-align: center;">Facilitated by Deborah Gardner</p>	<p>Define Domestic Abuse as per the cross-government definition and be aware of criminal and civil legislation</p> <ul style="list-style-type: none"> * Be alert to patterns of coercive or controlling behaviour, as well as incidents of abuse * Understand the importance of Risk Assessment and Professional Judgement * Know how to report concerns into the MASH * Raise awareness of the Daily Domestic Abuse Strategy Discussion in MASH and how they link into 	

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Diogelu Oedolion, Hyfforddiant Lefel 2 ("Lefel 2" Diogelu Oedolion s'n Agored i Niwed gynt)</p> <p>Nicola Benny, Tina Stamp Cartrefi Cymru</p> <p>Cynulleidfa Darged:</p> <p>Mae'r cwrs yma wedi'i anelu at yr holl staff sy'n gweithio yn y rheng flaen ledled y sector cyfan.</p>	<p>Bydd staff yn meddu ar ddealltwriaeth gadarn o hanfodion Diogelu Oedolion.</p> <p>Erbyn diwedd yr hyfforddiant, bydd staff yn gallu gwneud y canlynol:</p> <ul style="list-style-type: none"> • Adnabod arwyddion o gam-drin. • Dangos dealltwriaeth o'u rôl a'u cyfrifoldebau wrth weithio gydag oedolion sydd mewn perygl. • Gwybod sut i ymateb amheuon a honiadau o ran cam-drin a sut i atgyfeirio achos. • Deall y cyd-destun cenedlaethol a lleol, gan gynnwys y fframwaith cyfreithiol sy'n gysylltiedig â diogelu a sut i atgyfeirio achos. 	<p>Venues tbc</p> <p>23.05.19 - 9.30am - 4.00pm</p> <p>or</p> <p>10.07.19 - 9.30am - 4.00pm</p> <p>or</p> <p>19.09.19 - 9.30am - 4.00pm</p> <p>or</p> <p>23.10.19 - 9.30am - 4.00pm</p>
<p>Safeguarding Adults, Level 2 Training (Previously POVA "Level 2")</p> <p>Facilitators</p> <p>Nicola Benny, Tina Stamp Cartrefi Cymru</p> <p>Target Group This course is targeted at all front line staff across the whole sector.</p>	<p>Staff will have a sound, basic understanding of Adult Safeguarding,</p> <p>By the end of the training, staff will be able to:</p> <ul style="list-style-type: none"> • Recognise signs of abuse. • Demonstrate understanding of their role & responsibilities in working with adults at risk. • Know how to respond to suspected or alleged abuse & how to make a referral. • Understand the national & local context, including the legal framework surrounding safeguarding and how to make a referral. 	<p>23.10.19 - 9.30am - 4.00pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">Diogelu Oedolion – Lefel 3</p> <p align="center">Hyfforddwr I'w Gadarnhau</p> <p>Cynulleidfa Darged: Dim ond y rheiny sydd mewn rôl debyg i'r rhai isod ddylai ddod i'r hyfforddiant yma. Mae'r lefel yma o hyfforddiant yn debygol o gynnwys: Rheolwyr Cartrefi Gofal i Oedolion a'u Dirprwyon; Rheolwyr Gofal Cartref a'u Dirprwyon; Swyddogion yr Heddlu, Gweithwyr Cymdeithasol, Swyddogion Gofal Dydd, Rheolwyr Wardiau, Prif Nyrsys, Nyrsys Staff, Nyrsys Cymunedol, Staff Arolygu, Rheolwyr Canol ac aelodau priodol eraill o staff sy'n gyfrifol am ymateb i bryderon sydd wedi'u nodi.</p>	<ul style="list-style-type: none"> • Dangos dealltwriaeth o'ch rôl a'ch cyfrifoldebau eich hun yng nghyd-destun y proses Ddiogelu eich sefydliad: • ymateb i rybudd ynglŷn â Diogelu yn briodol egluro gwybodaeth • rheoli risgiau uniongyrchol • llenwi ffurflen A1 yn gywir (neu ffurflen PPN ar gyfer Swyddogion yr Heddlu) • nodi problemau sy'n ymwneud â gallu a chynnwys ac sy'n berthnasol i'r broses Ddiogelu • Arddangos dealltwriaeth o'ch rôl o ran casglu gwybodaeth. Bydd hyn yn helpu'r broses o wneud penderfyniad • Nodi'r hyn y dylech chi ei wneud wrth gadw tystiolaeth • Dangos ymwybyddiaeth o gamau'r broses ddiogelu a'r goblygiadau ar eich cyfer chi a/neu eich asiantaethau 	<p>Mae rhaid bod y cyfranogwyr wedi cwblhau lefel 2 a'u bod yn meddu ar ddealltwriaeth o arwyddion a symptomau cam-drin.</p> <p align="center">Micheal Sobell Leisure Centre The Ynys, Aberdare CF 44 7RP</p> <p>26.04.19 9.30am - 4.30pm</p> <p>27.06.19 9.30am - 4.30pm</p> <p>12.09.19 9.30am - 4.30pm</p>
<p align="center">Safeguarding Adults – Level 3</p> <p align="center">Facilitators Adult Safeguarding Delivery Group</p> <p>Target Group</p> <p>This should only be attended by those whose job role is similar to those listed below. This level of training is likely to involve: Adult Care Home Managers and Deputy's; Domiciliary Managers and Deputy's; Police officers, Social Workers, Day Care Officers, Ward Managers, Nursing Sisters, Staff Nurses, Community Nurses, Inspection Staff, Middle Managers, Other appropriate staff who are responsible for responding to reported concerns.</p>	<ul style="list-style-type: none"> • Demonstrate an understanding of your own role and responsibilities with regards to the Safeguarding process within your organisation • respond appropriately to a Safeguarding alert • clarify information • manage immediate risks • accurately complete an A1 (or PPN for Police officers) • Identify what to do and what not to do with regard to preserving evidence • Demonstrate an awareness of the stages of the Safeguarding process and the implications for yourself and / or your agency • identify capacity and consent issues relevant to the Safeguarding process • Demonstrate an understanding of your role in gathering information which will assist the decision making process. 	<p>08.11.19 9.30am - 4.30pm</p> <p>17.01.20 9.30am - 4.30pm</p> <p>12.03.20 9.30am - 4.30pm</p> <p>Participants must have completed level 2 and have an understanding of the signs symptoms and indicators of abuse and be in the appropriate role</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">Cynnal Ymchwiliadau i Achosion sydd ddim yn Droseddau</p> <p align="center">Hyfforddwr Kevin Jones</p> <p>Cynulleidfa Darged: Dim ond y rheiny sydd mewn rôl debyg i'r rhai isod ddylai ddod i'r hyfforddiant yma. Mae'r lefel yma o hyfforddiant yn debygol o gynnwys: Prif Reolwyr Penodedig, Rheolwyr Cartrefi Gofal i Oedolion a'u Dirprwyon, Rheolwyr Gofal yn y Cartref a'u Dirprwyon; Gweithwyr Cymdeithasol, Rheolwyr Wardiau, Prif Nyrsys, Nyrsys Staff, Nyrsys Cymunedol, Staff Arolygu, Rheolwyr Canol, Swyddogion Prynu a Chomisiynu; Staff priodol eraill sy'n gyfrifol am gynnal ymchwiliadau i achosion sydd ddim yn droseddau.</p>	<p>Rhoi i ymarferwyr sy'n gyfrifol am gynnal naill ai ymholiadau cychwynnol o dan Ddeddf Gwasanaethau Cymdeithasol a Llesiant neu ymchwiliad i achos sydd ddim yn drosedd o dan Bolisi Fforwm Cymru ar Ddiogelu Oedolion y sgiliau sydd eu hangen i gasglu a gwerthuso tystiolaeth, paratoi adroddiadau a chyflwyno argymhellion sy'n llywio prosesau gwneud penderfyniadau aml-asiantaeth Amddiffyn Oedolion Agored i Niwed.</p>	<p align="center">Michael Sobells leisure Centre The Ynys, Aberdare CF44 7RP</p> <p align="center">15.05.19 and 16.05.19 9.30am - 4.30pm</p> <p align="center">or</p>
<p>Undertaking Non Criminal Investigations</p> <p align="center">Facilitator Kevin Jones</p> <p>Target Group This should only be attended by those whose job role is similar to those listed below. This level of training is likely to involve: Designated Lead Managers; Adult Care Home Managers and Deputies; Domiciliary Managers and Deputies; Social Workers, Ward Managers, Nursing Sisters, Staff Nurses, Community Nurses, Inspection Staff, Middle Managers, Purchasing and Commissioning Officers; Other appropriate staff who are responsible for undertaking non criminal investigation</p>	<p>To provide practitioners who may be tasked with carrying out either initial enquiries under the Social Services and Wellbeing Act or a non-criminal investigation under the Wales Adult Protection Forum Policy with the skills required to gather and evaluate evidence, prepare reports and provide recommendations which inform the multi agency POVA decision making processes</p>	<p align="center">16.10.19 and 17.10.19 9.30am - 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">Sesiwn Gloywi Diogelu Lefel 2 ar gyfer Staff Goruchwylio</p> <p align="center">Hwylusydd</p> <p align="center">I'w gadarnhau</p> <p>Grŵp Targed Gweithwyr goruchwylio sydd eisoes wedi cwblhau cwrs Amddiffyn Oedolion Agored i Niwed Lefel 2 neu gwrs Diogelu Lefel 2 cyn 2016 ac sy'n cyflawni swydd oruchwylio ar hyn o bryd.</p>	<ul style="list-style-type: none"> • Gwybod beth yw ei rôl ei hun mewn perthynas â diogelu oedolion sy'n agored i niwed, cam-drin ac esgeulustod. • Deall sut i gefnogi staff o ran deall eu rolau nhw mewn perthynas ag arferion diogelu a monitro diogelu. • Deall sut i roi gwybod am gam-drin yn y modd cywir a sut i gymryd y camau perthnasol yn eich swydd chi. • Bod yn ymwybodol o weithwyr proffesiynol eraill sydd ynghlwm â'r broses ddiogelu a swyddogaeth gydweithredu. 	<p align="center">1st Floor, Rock Grounds Aberdare CF44 7AE</p> <p align="center">09.04.19 1.30pm -4.30pm</p> <p align="center">or</p> <p align="center">04.09.19 1.30pm - 4.30pm</p> <p align="center">Michael Sobells Leisure Centre The Ynys, Aberdare CF44 7RP</p>
<p align="center">L2 Safeguarding Refresher for supervisory staff</p> <p align="center">Facilitator</p> <p align="center">TBC</p> <p>Target Group Supervisory workers who have previously completed a POVA level 2 or Safeguarding level 2 prior to 2016, and are currently in a supervisory position</p>	<ul style="list-style-type: none"> • Know own role in relation to safeguarding adults at risk from harm, abuse and neglect • Understand how to support staff to understand their role in safeguarding and monitoring safeguarding practices. • Know how to report abuse through the correct channels and take appropriate action in your role. • Awareness of other professionals involved in the safeguarding process and the role of co-production. 	<p align="center">18.06.19 1.30am -4.30pm</p> <p align="center">or</p> <p align="center">05.12.19 1.30am - 4.30pm</p> <p align="center">or</p> <p align="center">19.03.20 1.30am - 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">Sesiwn Gloywi Diogelu Lefel 2 ar gyfer Staff Gofal Uniongyrchol</p> <p align="center">Hwylusydd</p> <p align="center">TBC</p> <p>Grŵp Targed Gweithwyr Gofal Uniongyrchol sydd eisoes wedi cwblhau cwrs Amddiffyn Oedolion Agored i Niwed Lefel 2 neu gwrs Diogelu Lefel 2 cyn 2016.</p>	<ul style="list-style-type: none"> • Gwybod beth yw ei rôl ei hun mewn perthynas â diogelu oedolion sy'n agored i niwed, cam-drin ac esgeulustod. • Deall sut mae modd diogelu unigolion rhag niwed, cam-drin ac esgeulustod. • Gwybod sut i nodi mathau gwahanol o niwed, cam-drin ac esgeulustod yn y gweithle. 	<p align="center">1ST Floor Rock Grounds Aberdare CF44 7AE</p> <p>09.04.19 9.30am - 12.30pm</p> <p align="center">or</p> <p>04.09.19 9.30am - 12.30pm</p>
<p align="center">L2 Safeguarding Refresher for direct care staff</p> <p align="center">Facilitator</p> <p align="center">TBC</p> <p>Target group Direct care workers who have previously completed a POVA level 2 or Safeguarding level 2 prior to 2016</p>	<ul style="list-style-type: none"> • Know own role in relation to safeguarding adults at risk from harm, abuse and neglect • Understand how individuals are protected from harm, abuse and neglect • Know how to recognise different types of harm, abuse and neglect in the work place 	<p align="center">Michael Sobell Leisure Centre The Ynys, Aberdare CF44 7RP</p> <p>18.06.19 9.30am - 12.30pm</p> <p align="center">or</p> <p>05.12.19 9.30am -12.30pm</p> <p align="center">or</p> <p>19.30.20 9.30am - 12.30pm</p>

For information and advice please contact:

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Gwasanaeth Datblygu'r Gweithlu Gofal Cymdeithasol Cwm Taf / Cwm Taf Social Care Workforce Development Service