



Cwm Taf Morgannwg Bwrdd Diogelu Safeguarding Board



STRATEGIC PLAN 2023 – 2026

YEAR 3 – 2025 - 2026



GIG
CYMRU
NHS
WALES
Bwrdd Iechyd Prifysgol
Abertawe Bro Morgannwg
University Health Board



Gwasanaeth Prawf
Cenedlaethol
National Probation
Service



VOLUNTARY ACTION
MERTHYR TYDFIL
GWEITHREDU GWIRFODDOL
MERTHYR TYDFIL

Table of Contents	Page
FOREWORD FROM THE CHAIR OF THE CWM TAF MORGANNWG SAFEGUARDING BOARD	3
SAFEGUARDING IN CWM TAF MORGANNWG	4
WHAT ARE OUR STRATEGIC PRIORITIES FOR THE NEXT 2 YEARS?	8
1. We have established where we are and where we need to be.	8-11
2. We have learned by reflecting on the past year and agreeing how as a Board can make a difference to safeguarding practice.	12-14
3. We have agreed on how we can develop as a Board to maximise opportunities to improve.	15-20
WHO DO WE INTEND TO COLLABORATE WITH TO ACHIEVE OUR OBJECTIVES?	21
OUR BUDGET	22
ARE YOU CONCERNED ABOUT SOMEONE?	23
APPENDIX 1 - BOARD MEMBERSHIP	25-27
APPENDIX 2 - BOARD STRUCTURE	28

FOREWORD FROM THE CHAIR OF THE CWM TAF MORGANNWG SAFEGUARDING BOARD

Welcome to the first 3-year Strategic Plan of the Cwm Taf Morgannwg Safeguarding Board.

This Plan identifies what the Board will be focusing on over the next year, in pursuit of our aim to ensure that the people of Cwm Taf Morgannwg are safeguarded from abuse, neglect or other forms of harm.

Members of the Board met in February 2025 to reflect on the past year and review the key priority areas that needed to be focussed on in the coming year. Board members agreed that to achieve measurable improvements to safeguarding practice there needed to be a longer-term plan for the Board so that we can set ourselves short-, medium- and longer-term targets.

These priorities stem from the lessons that we have learned over previous years and an analysis of the prevalent and emerging safeguarding issues affecting the region. These priorities will be carried out alongside, and in addition to, the Board's core statutory safeguarding functions.

Underpinning these priorities is the need to ensure that our staff working across the region are supported appropriately to carry out their duties and that promoting staff well-being is a core objective for all partner agencies.

We are keen to promote opportunities for people to engage in our work and anyone wishing to find out more about safeguarding in Cwm Taf Morgannwg can visit our website www.ctmsb.co.uk or contact our Regional Safeguarding Board Business Unit via the following email ctmsafeguarding@rctcbc.gov.uk



A handwritten signature in black ink that reads 'Lisa Curtis-Jones'.

Lisa Curtis-Jones, Chair of the Cwm Taf Morgannwg Safeguarding Board

1. SAFEGUARDING IN CWM TAF MORGANNWG

The area of Cwm Taf Morgannwg covers the local authority areas of Bridgend, Merthyr Tydfil and Rhondda Cynon Taf with a total population of 442,000¹.

The **Cwm Taf Morgannwg Safeguarding Board (CTMSB)** is a statutory partnership made up of the agencies that are responsible for safeguarding children and adults at risk in the Cwm Taf Morgannwg region. The Board ensures that agencies responsible for safeguarding have effective arrangements in place to ensure that people of all ages are protected from abuse, neglect or other kinds of harm. This also involves preventing abuse, neglect or other kinds of harm from happening.

The Cwm Taf Morgannwg Safeguarding Board carries out its objectives in line with the national statutory guidance as set out in Part 7 of the Social Services and Wellbeing (Wales) Act 2014. This legislation provides the framework for the [Wales Safeguarding Procedures](#) which supports practitioners to apply the legislation and the statutory guidance with an aim to improve person-centred outcomes for children and adults at risk of abuse and neglect.

The two overarching **safeguarding** priorities around **protection** and **prevention** underpin the work of the Board and inform the strategic direction for our Plan for 2024 - 2026.

¹ Source: Office for National Statistics (Census 2021)

Keeping children and adults at risk safe is everyone's responsibility and all agencies have a duty to report suspected abuse and/or neglect.

What is Abuse and Neglect?

- Abuse can entail physical, sexual, psychological, emotional or financial abuse.
- Neglect means a failure to meet a person's basic physical, emotional, social or psychological needs, which is likely to result in an impairment of the person's well-being.

Who are the Members of the Regional Safeguarding Board?

The membership of the Board complies with the statutory guidance issued under Part 7 of the Social Services and Well Being Act 2014. This includes:

- The three Local Authorities in the region:
 - Merthyr Tydfil County Borough Council
 - Rhondda Cynon Taf County Borough Council
 - Bridgend County Borough Council
- The Chief Officer of Police
- The Local Health Board
- NHS Trust
- Probation Service
- HM Prison Parc

The Lead Partner for the Board is Rhondda Cynon Taf County Borough Council, which hosts the Board's Business Unit and manages the Board budget.

A list of members is attached as Appendix 1.

Multi Agency Safeguarding Hubs

In the Cwm Taf Morgannwg region there are two Multi Agency Safeguarding Hubs (MASH) that report to the Board:

The Cwm Taf (Merthyr Tydfil and Rhondda Cynon Taf) Multi Agency Safeguarding Hub (MASH) and the Bridgend Multi Agency Safeguarding Hub (MASH).

The purpose of the MASH is to act as the single point of contact for all professionals to report safeguarding concerns. MASH provides the opportunity for a higher standard of safeguarding by providing all professionals with more information on which to make better, more informed decisions. This enables the effective sharing of information between agencies, helping to protect children and adults from abuse and neglect.

Whilst the Bridgend MASH supports a co-located MASH model based within the Civic Centre, this year consideration is being given to a revised Cwm Taf MASH model which is likely to include a hybrid working element alongside a re-siting of the MASH from Pontypridd Police Station to an alternative site or sites. Irrespective of a revision of the Cwm Taf MASH model this year, the key focus will remain on prompt information sharing and multi-agency actions to safeguard children and adults within the region.

What are the Core Functions of the Regional Safeguarding Board?

Every Regional Safeguarding Board has a statutory responsibility to carry out core functions in relation to multi-agency safeguarding. The Cwm Taf Morgannwg Safeguarding Board carries out these day-to-day functions via specific committees and subgroups (see Appendix 2). These include:

- Contributing to the development, implementation and monitoring of protocols and procedures that support the protection of adults and children and to prevent abuse
- Raising awareness of the Board's objectives to protect and prevent adults and children from becoming at risk of abuse, neglect and other forms of harm, and to provide information about how this might be achieved

- Reviewing the efficacy of measures taken by agencies to implement the objectives of the Board and to make and monitor recommendations
- Undertaking child practice reviews, adult practice reviews, audits, investigations and other reviews as are required in pursuance of its objectives and to disseminate learning and information arising from these reviews
- Reviewing the performance of the Board and its partners and bodies represented on the Board in carrying out its objectives
- Facilitating research into protection from, and prevention of, abuse and neglect of children and adults at risk of harm
- Review the training needs of practitioners working in the area of the Board in order to identify training to assist in the protection and prevention of abuse and neglect of children and adults at risk of harm

2. WHAT ARE OUR KEY PRIORITIES FOR THE NEXT YEAR?

The focus for Safeguarding Boards is twofold:

- **The protection of children and adults who are in need of care and support from abuse, neglect or other kinds of harm**
- **The prevention of children and adults from becoming at risk of abuse, neglect or other kinds of harm.**

These two key priorities are the strategic drivers of the Boards' work for the next year. To best achieve these overarching priorities, we will work with the following principles in mind:

1. **We have *established* where we are and where we need to be**
2. **We have *learned* by reflecting on past years and agreeing how as a Board we can make a difference to safeguarding practice.**

3. We have agreed on how we can *develop* as a Board to maximise opportunities to improve.

An overview of what the Board intends to do to achieve its priorities in the next three years is provided in the table below.

A detailed work plan for each of the Board's Sub-Groups will sit underneath this which will identify specific actions to deliver these improvements, including who is responsible, timescales and measures of success. The progress of these work plans will be monitored and reviewed throughout the year and form the basis of our Annual Reports.

THEME 1: Establishing where we are at the start of each year and where we want to be			
Priority Area	Description	What improvements do we need to make?	How will we measure progress?
Management of Risks	We need to ensure that the Board uses its Risk Register to identify the priority issues that need to be addressed.	<p>A revised Risk Register is being completed for 2025/26 which will comprehensively:</p> <ul style="list-style-type: none"> Identify what the highest risks are for the Safeguarding Board Assign ownership of these risks Identify the required actions to mitigate these risks 	<p>The Risk Register will be monitored by the Board's Strategic Planning Group on a quarterly basis to ensure that risks are managed, reduced and/or eliminated.</p> <p>Where any critical risk emerges during the year, the Strategic Planning Group will convene immediately to agree mitigating actions to reduce or remove such risk.</p>

Raising the profile of Abuse and/or Neglect	<p>The role of the Board in raising awareness of abuse and/or neglect is a key objective that requires a continued focus.</p>	<p>The Board will continue to oversee the following work priorities during 2025/26 :</p> <ul style="list-style-type: none"> ▪ Public Awareness Campaigns (encompassing specific priority areas such as exploitation and recommendations from Single Unified Safeguarding Reviews and relevant audit activities) which will also aim to secure trust and confidence from the public. ▪ Identifying all key stakeholders and service providers that we can work with to develop earlier identification and preventative services and maximise opportunities for early help. ▪ Identifying specific populations at risk of harm and working with the third sector, community groups and organisations to target communications to ensure the duty to report is highlighted. ▪ Using inter-agency training and dissemination of learning and research to help build a more confident and knowledgeable multi-agency workforce. ▪ Use performance data and intelligence to understand and address early indicators of abuse and neglect, analysing patterns of referrals and re-referrals and links to thresholds. 	<p>We will identify a series of performance measures to measure the effectiveness of our work, overseen by the Board's Sub-Structure Groups linked to the Board's Performance Framework.</p>
Partnership Working	<p>Working in partnership with a range of stakeholders is essential in fostering effective</p>	<p>We will continue to review our current links with existing partnerships, continue to develop strong collaborative relationships and seek further collaborative opportunities that support the Board's safeguarding</p>	<p>We will use a range of methods to engage with our stakeholders, including practitioner</p>

	<p>collaboration to safeguard our communities.</p>	<p>priorities. This will include an enhanced interface with:</p> <ul style="list-style-type: none"> ▪ Community Safety Partnerships ▪ Public Service Board ▪ Regional Partnership Board ▪ Together for Mental Health Partnership ▪ Welsh Government ▪ National Independent Safeguarding Board <p>We remain committed to encouraging cross partnership and where appropriate, cross boundary collaboration with all of the above and any other strategic groups to enhance and support our workstreams.</p> <p>We will continue to develop opportunities to improve our collaborative links with:</p> <ul style="list-style-type: none"> ▪ Other Regional Safeguarding Boards ▪ Primary Care and Mental Health services ▪ Third Sector Organisations ▪ Community and Sports Organisations ▪ Faith Groups ▪ Universities and Colleges 	<p>workshops, virtual briefing sessions and 7-minute briefings.</p> <p>We will aim to disseminate relevant information that supports enhanced collaboration outcomes with key stakeholders, seeking to support partners wherever possible in helping the Board to safeguard children and adults effectively</p> <p>We will aim to break down barriers by improved collaboration and communication and seek to reduce duplication of workstreams where shared safeguarding priorities with other key stakeholders are identified in specific areas of work.</p>
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		We will continue to encourage and foster the positive participation of the public, those with lived experience and our service users in the work of the Board. This will remain a cross-cutting theme across all workstream activities for the Board.	We will aim to report effectively in our Annual Report on the extent of public engagement and service user consultation within the Board's activities.
Workforce	All staff working across our partner agencies must feel valued and supported, despite the continued pressures on our services.	<p>We will continue to promote staff well-being through a range of different means. This will include:</p> <ul style="list-style-type: none"> ▪ Promoting training and awareness raising of how individuals can improve their own wellbeing and how they can access additional support where needed. ▪ Staff briefings with senior leaders. ▪ The use of 7 Minute Briefings and the CTMSB website to promote staff support options and relevant support providers operating in their area of practice ▪ Encouraging improved professional practice, inter- agency respectful relationships and culture ▪ Encourage agencies to share good-practice outcomes and staff "success" stories 	<p>Partner agencies will be asked to report to Board on how they are ensuring that this priority is being addressed.</p> <p>Where any critical workforce issue is identified that negatively impacts on the efficacy of safeguarding activities within the region, agencies must report this to the Board for update to the Risk Register.</p> <p>This will assist the Board in providing support to mitigate any risks and provide assurance that the Board is effectively holding agencies to account for safeguarding in the region.</p>

THEME 2: LEARN – Reflecting on the past year and agreeing on how we can improve safeguarding practice

Priority Area	Context	What improvements do we need to make?	How will we measure progress
Learning Framework	<p>In 2025/26, the Board will seek to review its Learning and Improvement Framework to refresh how we will identify, disseminate and implement future learning to improve safeguarding practice.</p> <p>We want to maintain a continuous learning and improvement cycle which supports a culture of good practice and improved efficacy in all safeguarding activities.</p>	<p>Across the Board's partner agencies and with other stakeholders, we will:</p> <ul style="list-style-type: none"> ▪ Review and promote the Board's Learning Framework to support improvement in the identification, sharing and evaluation of learning. ▪ Identify and share areas of good practice. ▪ Monitor recommendations and action plans arising from Single Unified Safeguarding Reviews ▪ Disseminate learning outcomes from audit activities <p>We will also seek to maximise good practice and additional learning from others by:</p> <ul style="list-style-type: none"> • Receiving and disseminating Single Unified Safeguarding Reviews from other Regional Safeguarding Boards • Engaging in national forums and disseminating relevant learning information to our key stakeholders <p>Contribute to All Wales Practice Guides and commit to implementing national recommendations that support</p>	<p>We will use a range of different methods to measure progress including:</p> <ul style="list-style-type: none"> • Oversight of learning activities by the Board's Engagement, Learning and Communications Sub-Group ▪ Creation of a learning themes database with an appropriate action plan to meet learning requirements ▪ Review SUSR and other regional and national Action Plans ensuring via the

		improved safeguarding outcomes for children and adults.	<p>Board's Improving Practice Delivery Group that all learning recommendations are implemented</p> <ul style="list-style-type: none"> ▪ Providing opportunities to share our learning. ▪ Provide regular news updates ▪ Continue to endorse the use of 7 Minute Briefings
Communications and Engagement	<p>The Board is required to provide positive communication opportunities with both professionals and our wider communities.</p> <p>As part of developing a positive culture of learning, the Board also needs to ensure that information is widely disseminated within the workforce to inform them about best practice and</p>	<p>We will:</p> <ul style="list-style-type: none"> ▪ Make the best use of a range of methods to communicate and engage with our staff and the public and to share learning. ▪ Improve our mission statement that promotes communications to include empathy and respect for all staff and service users. ▪ Prioritise capturing the voice of children, young people and adults by promoting participation in the work of the Board. ▪ Develop/promote public awareness campaigns led by the Board and other agencies. ▪ Deliver/develop staff briefings, drop-in sessions and Q&A sessions to promote interagency 	<p>We will:</p> <ul style="list-style-type: none"> ▪ Use the partner agency compliance audits to measure the effectiveness of this priority. ▪ Make the best use of evaluations and feedback to measure success. ▪ Encourage open two- way communication

	learning arising from Board activities.	<p>communication and an understanding of roles and responsibilities.</p> <ul style="list-style-type: none"> ▪ Utilise Teams channels to improve the way in which we communicate. ▪ Be flexible and creative in increasing the number of practitioner events to share learning and to evaluate their effectiveness. ▪ Increase the number of face-to-face learning sessions ▪ Maximise the CTMSB web-site and our social media to disseminate and promote information and community and professional updates 	<p>about the work of the Board</p> <ul style="list-style-type: none"> ▪ Evaluate our engagement with the public and professionals by the provision of evaluation feedback mediums and surveys
Staff and Service Pressures	The Board needs to understand where challenges in relation to staffing and service pressures exist and receive reassurance that these are being adequately addressed by our partner agencies.	<p>Board partner agencies must ensure that the Board is updated on critical areas of concern in a timely way and assurances given that issues are being addressed.</p> <p>Any critical risk must receive consideration as to whether an update to the Board's Risk Register is required</p> <p>The Board will provide appropriate challenge and support with solutions where appropriate.</p>	Reports to the Board and the Strategic Planning Group.

THEME 3: DEVELOP EFFECTIVE WORK STREAMS – to maximise opportunities for improvement

Priority Area	Context	What improvements do we need to make?	How will we measure progress?
Harm Reduction Work Stream	<p>In our previous Annual Plans, we set out our approach to protecting both children and adults at risk from all forms of exploitation.</p> <p>This year we will continue to focus on the reduction of serious violence within our communities.</p> <p>We will further our work in respect of the National Child Sexual Abuse action plan and continue to collaborate to reduce child sexual abuse.</p> <p>We will further promote our collaboration with the NSPCC for the Play Your Part / Chwarae Dy Ran campaign.</p>	<p>We Will:</p> <ul style="list-style-type: none"> ▪ Launch our Regional Exploitation Strategy which sets out how our partner agencies will recognise and understand exploitation, safeguard and empower victims and disrupt perpetrators. ▪ Commence Phase Two of the Regional Exploitation Strategy which will set out how our partners will respond, safeguard and empower all adult victims and disrupt perpetrators. ▪ Ensure within the Phase 2 implementation of our Exploitation Strategy that we consider the support that 18- 25-year-olds need to ensure they have a positive experience of transition into adulthood which minimizes their exposure to risk of exploitation in all its forms. ▪ Work closely with other regional partnerships and key stakeholders to provide a cohesive and collaborative approach to the reduction of violence in our communities to include a better understanding and awareness of radicalisation, organised crime and county lines activity and the links with exploitation. ▪ Work collaboratively with local, regional and national stakeholders and communities, continuing 	<ul style="list-style-type: none"> ▪ An exploitation dashboard will enable us to identify, quantify, and measure exploitation across the region. This will include performance measures and outcomes. ▪ The new Exploitation Strategic sub-group will hold accountability for oversight of the Exploitation Strategy launch and monitor exploitation outcomes. ▪ A shared understanding and agreement on how all agencies

		<p>to raise awareness of child sexual abuse in all contexts and work towards more robust responses to CSA from early recognition to response. We will contribute to a National All Wales Road Show event scheduled for delivery in early 2026/27.</p> <ul style="list-style-type: none"> Continue to promote the “Listen Up, Speak Up” campaign which encourages community members to report any child safeguarding concerns. 	<p>can respond to the reduction of harm.</p> <ul style="list-style-type: none"> Reports from partner agencies on how they are raising awareness of the dangers of violence in our communities. Monitor and review a CSA Delivery Plan and other National CSA Reviews to ensure that there are robust systems for early identification and responses to CSA within the CTM region. Ensure that victims and families are fully supported and that those who cause harm are disrupted through criminal and judicial processes.
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	<p>The Board is committed to raising better awareness of cybercrime within our Communities to prevent harm to adults and children</p> <p>Work in collaboration with Public Health Wales and other key stakeholders in respect of Suicide and Self-Harm Prevention.</p>	<ul style="list-style-type: none"> Review what existing information resources are available throughout the region to support better awareness of on-line risks and cyber security. Evaluate how these are being shared with those in our communities and where needed, support improved access and awareness of any resources. Contribute to the CTM Strategic Steering Group and Suicide Review Group to support effective collaboration in the prevention of suicide and self-harm within the region in line with the National Strategy and Delivery Plan Suicide prevention and self-harm: strategy and delivery plan GOV.WALES 	<ul style="list-style-type: none"> Evaluation of engagement with the Campaign resources by community members Appropriate information resources for adults and children about the dangers of cybercrime are identified, disseminated effectively and promoted via the RSB The Board is represented within regional groups and is engaged in delivering regional priorities to prevent risk of harm from suicide
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			and self-harm to children and adults.
Single Unified Safeguarding Review process	<p>The new Single Unified Safeguarding Review process was implemented in October 2024. The SUSR framework incorporates responsibility for safeguarding reviews in relation to:</p> <ul style="list-style-type: none"> ➤ Domestic Abuse Related Deaths ➤ Mental Health Homicides, ➤ Child Practice Reviews ➤ Adult Practice Reviews <p>Offensive Weapons Homicide Reviews</p>	<p>The Board has commissioned a dedicated SUSR Co-Ordinator post in partnership with Welsh Government within its Business Unit to support the implementation of the SUSR within the region. Board partners have supported the implementation of our reviews by attending designated SUSR Chair, Reviewer and Panel Member training which has enabled the Board to resource all SUSR referrals being received. A review of the Board's sub-structure has also created a new SUSR Group (Case Review Group) who hold accountability for considering SUSR referrals and a new Improving Practice Delivery Group who will hold oversight of SUSR Action Plans and recommendations to ensure that relevant learning and improved practice is implemented. The Board continues to work with key stakeholders including Welsh Government and other Regional Safeguarding Boards to fully embed the SUSR framework by contributing to ongoing evaluation and learning in this early-stage implementation period.</p> <p>The Board has also taken part in a pilot SUSR Offensive Weapons Homicide Review in partnership with Welsh Government, the Home Office and the University of South Wales which will inform updated guidance for these Reviews.</p> <p>We continue to support the SUSR work-stream with relevant partners in respect of :</p> <ul style="list-style-type: none"> ▪ SUSR Information Resources 	<p>SUSR updates are provided to quarterly Board meetings including progress updates and any risks.</p> <p>Completion of SUSR Action Plans will receive robust oversight by the Improving Practice Delivery Group.</p> <p>Completed Reviews are submitted for Quality Assurance to Welsh Government and the Home Office.</p> <p>We will continue to encourage practitioners to mentor colleagues and share skills to enable a larger pool of experienced staff to facilitate these reviews.</p>

		<ul style="list-style-type: none"> ▪ SUSR Training and Resources ▪ Providing any support required to the ongoing development of the Wales National Repository ▪ Participating in national groups to support and influence the further development and delivery of the SUSR throughout Wales. ▪ Supporting independent Chairs and Reviewers to carry out their functions in relation to SUSRs. 	
Regional Consistency	<p>The Cwm Taf Morgannwg region is made up of three local authority areas. We want to continue to look for opportunities to achieve consistency in the way we carry out our safeguarding responsibilities.</p>	<p>We will seek to continue to improve regional collaboration across the 3 Local Authorities and with our other key stakeholders ensuring that all key stakeholder views are adequately represented. We will aim to learn more effectively from each other where good practice is identified within partner agencies ensuring that this is promoted across relevant agencies supporting a cycle of continuous improvement and supporting consistent ways of working.</p> <p>The completion of a new sub-structure for the Board has incorporated key stakeholder professionals within sub-group Chair, Vice-Chair and Panel member roles thus ensuring all agencies views and priorities can be embedded and considered within the Board's current structure.</p> <p>We will continue to seek ways of collaboration across the two Multi Agency Safeguarding Hubs within Bridgend and Cwm Taf, including:</p> <ul style="list-style-type: none"> ▪ Options for a hybrid approach to working within 	<p>Reports to the MASH Executive Group and the Board on progress.</p>

		<p>Cwm Taf.</p> <ul style="list-style-type: none"> Processes involved in initial decision-making (thresholding) An evaluation of the shared regional information sharing system. <p>We are contributing to the National Multi-Agency Framework that is based on a series of key questions that can provide assurances to the Board that safeguarding across the region is effective.</p> <p>We want to develop a multi-agency approach to the delivery of safeguarding training across the region. This should be needs-led and delivered by multi-agency practitioners.</p> <p>We will seek to support consistent arrangements across the CTM region between Children's Services and statutory Housing partners in providing effective leaving care pathways which mitigate the risk of any care experienced child becoming homeless or at risk of homelessness.</p>	<p>The National Multi-Agency Performance Framework will inform the efficacy of safeguarding practice moving forward.</p> <p>That complies with the National Safeguarding Learning, Training and Development Standards.</p> <p>Children leaving care are not required to present as homeless and are provided with stable and timely post care accommodation options.</p> <p>Ensure that key Housing Lead Officers are engaged and represented at Board to support effective joint working practice which</p>
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			mitigates the risk of any looked after child being made homeless upon leaving care.
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4. WHO DO WE INTEND TO COLLABORATE WITH TO ACHIEVE OUR PRIORITIES AND OBJECTIVES?

Effective collaboration with other partnerships and agencies, whether it be on a regional or national basis, is key to the effective delivery of the Board functions.

Who will we collaborate with?	Areas of collaboration
Welsh Government	<ul style="list-style-type: none"> ▪ Policies and legislation in relation to safeguarding ▪ Implementation and Review of the Single Unified Safeguarding Review process ▪ The development of Practice Guides for safeguarding adults ▪ Business Managers and Chairs quarterly meetings
National Independent Safeguarding Board	<ul style="list-style-type: none"> ▪ Seeking advice on regional and national safeguarding issues
Third Sector	<ul style="list-style-type: none"> ▪ Actively encourage their participation in the work of the Regional Safeguarding Board
Other Regional Safeguarding Boards	<ul style="list-style-type: none"> ▪ Consistent policies and processes across Wales ▪ Sharing learning and best practice
Community Safety Partnerships	<ul style="list-style-type: none"> ▪ Exploitation

	<ul style="list-style-type: none"> ▪ Single Unified Safeguarding Review ▪ Domestic Violence
Regional Partnership Board	<ul style="list-style-type: none"> ▪ Participation of children, young people and adults
Public Service Board	<ul style="list-style-type: none"> ▪ Working with Co-production Network for Wales and refreshing the Wellbeing Plan
Wales Violence Prevention Unit	<ul style="list-style-type: none"> ▪ Increase in violent offending ▪ Framework for Violence Prevention, linked to YOS and Exploitation ▪ Serious Violence Duty ▪ Offensive Weapons Reviews

5. OUR BUDGET FOR 2025-2026

The Board budget for the year will be resourced by financial contributions from the statutory partner agencies. The budget set will enable the Board to deliver its priority outcomes as set out in this Annual Plan and will be allocated as follows:

Business Management Unit & MARAC Support Costs £420,866

General Expenditure: £65,086

Are You Concerned About Someone?

If you suspect that a **child or young person** is being harmed or is at risk of being harmed then you have a duty to report it immediately. All calls concerning worries about children are treated seriously. Contact your local Safeguarding Team on the numbers provided below:

In Rhondda Cynon Taf: 01443 425006
In Merthyr Tydfil: 01685 725000
In Bridgend: 01656 642320

Opening Hours:
Monday - Thursday 8.30am - 5.00pm
Friday - 8.30am - 4.30pm

If you suspect that an **adult** is being harmed or is at risk of being harmed then you have a duty to report it immediately. All calls concerning worries about vulnerable adults at risk are treated seriously. Contact your local Safeguarding Team on the numbers provided below:

In Rhondda Cynon Taf: 01443 425003
In Merthyr Tydfil: 01685 725000
In Bridgend: 01656 642477

Opening Hours:
Monday - Thursday 8.30am - 5.00pm
Friday - 8.30am - 4.30pm

To contact Children or Adults Services outside office hours, at weekends and bank holidays, ring the Cwm Taf Morgannwg Emergency Duty Team on 01443 743665 or 01443 657225.

If you suspect that a child, young person or an adult is at immediate risk of harm call 999 and speak to the Police.

Further information on how to report any concerns relating to a child or adult at risk is available here:

Rhondda Cynon Taf County Borough:

RCT Children: [Reporting a concern about a Child | Rhondda Cynon Taf County Borough Council](#)

RCT Adults: [Report a concern about someone at risk | Rhondda Cynon Taf County Borough Council](#)

Bridgend County Borough:

Bridgend Children: [Child protection](#)

Bridgend Adults: [Safeguarding adults at risk](#)

Merthyr Tydfil County Borough:

Merthyr Children: [How to report a child/young person you believe is at risk of/experiencing abuse and neglect | Merthyr Tydfil County Borough Council](#)

Merthyr Adults: [Adults at Risk of Abuse or Neglect | Merthyr Tydfil County Borough Council](#)

If you would like to report a non-urgent incident, or have a problem or general query, you can call 101, the 24 hour non-emergency number for the police. ***Use 101 when the incident is less urgent than 999.***

Remember - safeguarding is everybody's business!

For more information and advice visit: [About Us | Safeguarding, Cwm Taf Morgannwg](#)

APPENDIX 1 - BOARD MEMBERSHIP

TITLE	AGENCY
Director of Social Services (Chair)	Merthyr Tydfil County Borough Council
Director of Social Services and Wellbeing (Vice Chair)	Bridgend County Borough Council
Director of Social Services (Chair of the Joint Operational Committee)	Rhondda Cynon Taf County Borough Council
Adult Safeguarding Service Manager	Rhondda Cynon Taf County Borough Council
Director, Public Health, Protection and Community Services	Rhondda Cynon Taf County Borough Council
Head of Partnerships (Children)	Rhondda Cynon Taf County Borough Council
Director of Education and Inclusion Services	Rhondda Cynon Taf County Borough Council
Service Director, Children Services	Rhondda Cynon Taf County Borough Council
Head of Legal - Community Care and Children	Rhondda Cynon Taf County Borough Council
Prison Director	His Majesty's Prison Parc, Bridgend
Head of Safeguarding	Cwm Taf Morgannwg University Health Board
Named Doctor	Cwm Taf Morgannwg University Health Board
Deputy Executive Nurse Director	Cwm Taf Morgannwg University Health Board
Head of Service	Cwm Taf Youth Offending Service
Head of Service	Youth Justice Service, Bridgend

Named Lead for Safeguarding	Public Health Wales
Designated Nurse (National Safeguarding Team)	Public Health Wales
Head of Probation	Probation Service
Director of Education	Merthyr Tydfil County Borough Council
Head of Public Protection	Merthyr Tydfil County Borough Council
Head of Adult Services	Merthyr Tydfil County Borough Council
Principal Safeguarding Manager	Merthyr Tydfil County Borough Council
Head of Children Services	Merthyr Tydfil County Borough Council
Head of Adult Social Care	Bridgend County Borough Council
Head of Children's Social Care	Bridgend County Borough Council
Head of Education and Family Services	Bridgend County Borough Council
Group Manager	Bridgend County Borough Council
Head of Public Protection	Bridgend County Borough Council
Head of Adult Safeguarding and Secure Estate	Bridgend County Borough Council
Superintendent	South Wales Police
Head of Protecting Vulnerable Persons	South Wales Police
Assistant Director Quality, Safety & Patient Experience	Welsh Ambulance Service Trust

NISB Member	National Independent Safeguarding Board
Safeguarding Lead Officer	South Wales Fire & Rescue Service

APPENDIX 2 – BOARD STRUCTURE**CTMSB Sub-Group Structure 2025/2026**