



Cwm Taf Morgannwg Bwrdd Diogelu Safeguarding Board



Strategic Plan 2026/2029 Year 1 - 2026/2027



GIG
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FOREWORD FROM THE CHAIR OF THE CWM TAF MORGANNWG SAFEGUARDING BOARD

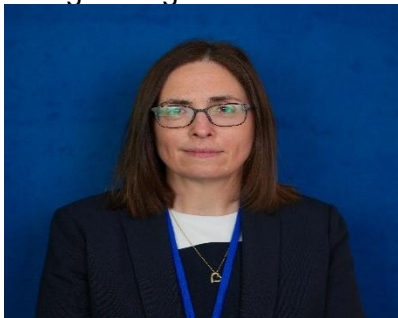
This is our Board's new 3-year Strategic Plan which will outline the Safeguarding Board's priorities from 2026 to 2029. This Plan outlines our priorities for Year 1, 2026/27.

This Plan identifies what the Board will focus on over the next 12 months continuing our aim to ensure that the people of Cwm Taf Morgannwg are safeguarded from abuse, neglect or other forms of harm.

The Members of the Board met at our annual Development Day in March 2026 where we reflected on the past year and reviewed the key, priority areas that we need to focus on in the coming year. Whilst the Safeguarding Board is committed to developing the priority areas detailed in this Plan, we also recognise that safeguarding within our Communities and in the world around us is changing quickly, particularly in on-line spaces and in the continued development of Artificial Intelligence (AI). As a Board therefore we recognise the challenges we face in keeping adequate pace in achieving measurable improvements to safeguarding practice from every aspect for those at risk of or experiencing harm within our local communities.

Our priorities are identified from learning outcomes at both a local and national level, by considering good practice and by analysing prevalent and emerging safeguarding issues affecting our region. Underpinning these priorities as always is a need to ensure that our staff are supported appropriately to carry out their duties and that promoting staff well-being is a core objective for all of our partner agencies. The Board recognises that demands on services and therefore our staff continue to increase year on year.

This year we are extremely committed to promoting more opportunities for people to engage in our work. We would sincerely welcome anyone with lived experience of safeguarding or those in support and advocacy services to engage with the Board. If you are interested in doing so, please contact our Regional Safeguarding Board Business Unit via ctmsafeguarding@rctcbc.gov.uk. Further information in respect of the Safeguarding Board is available at www.ctmsb.co.uk



A handwritten signature in black ink that reads "Lisa Curtis-Jones".

Lisa Curtis-Jones, Chair of the Cwm Taf Morgannwg Safeguarding Board

1. SAFEGUARDING IN CWM TAF MORGANNWG

The area of Cwm Taf Morgannwg covers the local authority areas of Bridgend, Merthyr Tydfil and Rhondda Cynon Taf with a total population of 442,000¹.

The **Cwm Taf Morgannwg Safeguarding Board (CTMSB)** is a statutory partnership made up of the agencies that are responsible for safeguarding children and adults at risk in the Cwm Taf Morgannwg region. The Board ensures that agencies responsible for safeguarding have effective arrangements in place to ensure that people of all ages are protected from abuse, neglect or other kinds of harm. This also involves preventing abuse, neglect or other kinds of harm from happening.

The Cwm Taf Morgannwg Safeguarding Board carries out its objectives in line with the national statutory guidance as set out in Part 7 of the Social Services and Wellbeing (Wales) Act 2014. This legislation provides the framework for the [Wales Safeguarding Procedures](#) which supports practitioners to apply the legislation and the statutory guidance with an aim to improve person-centred outcomes for children and adults at risk of abuse and neglect.

The Board agreed this year to continue with our two overarching **safeguarding** priorities of **protection** and **prevention** which will continue to underpin the work of the Board over the next 3 years and inform the strategic direction for our new Plan 2026 - 2029.

Keeping children and adults at risk safe is everyone's responsibility and all agencies have a duty to report suspected abuse and/or neglect.

What is Abuse and Neglect?

- Abuse can entail physical, sexual, psychological, emotional or financial abuse.
- Neglect means a failure to meet a person's basic physical, emotional, social or psychological needs, which is likely to result in an impairment of the person's well-being.

¹ Source: Office for National Statistics (Census 2021)

Who are the Members of the Regional Safeguarding Board?

The membership of the Board complies with the statutory guidance issued under Part 7 of the Social Services and Well Being Act 2014. This includes:

- The three Local Authorities in the region:
 - Merthyr Tydfil County Borough Council
 - Rhondda Cynon Taf County Borough Council
 - Bridgend County Borough Council
- The Chief Officer of Police
- The Local Health Board
- NHS Trust
- Probation Service
- HM Prison Parc
- Welsh Ambulance Service Trust
- South Wales Fire Service
- National Independent Safeguarding Board

The Lead Partner for the Board is Rhondda Cynon Taf County Borough Council, which hosts the Board's Business Unit and manages the Board budget.

A list of members is attached as Appendix 1.

Multi Agency Safeguarding Hubs

In the Cwm Taf Morgannwg region there are two Multi Agency Safeguarding Hubs (MASH) that report to the Board:

The Cwm Taf (Merthyr Tydfil and Rhondda Cynon Taf) Multi Agency Safeguarding Hub (MASH) and the Bridgend Multi Agency Safeguarding Hub (MASH).

The purpose of the MASH is to act as the single point of contact for all professionals to report safeguarding concerns. The MASH provides the opportunity for a higher standard of safeguarding by providing all professionals with more information on which to make better, more informed decisions. This enables the effective sharing of information between agencies, helping to protect children and adults from abuse and neglect.

Whilst the Bridgend MASH supports a co-located MASH model based within the Civic Centre, the Cwm Taf MASH will this year move from its current site at Pontypridd Police Station to a new location within South Wales Police premises at Ty Trevithick in Rhondda Cynon Taf. The Cwm Taf MASH will continue to support a hybrid working element for its agency partners but with an enhanced operating model at the new site.

What are the Core Functions of the Regional Safeguarding Board?

Every Regional Safeguarding Board has a statutory responsibility to carry out core functions in relation to multi-agency safeguarding in line with Section 135 Social Services and Well-being (Wales) Act 2014 and the Safeguarding Boards (Wales) Regulations 2015. The Cwm Taf Morgannwg Safeguarding Board carries out these day-to-day functions via a range of subgroups which inform and report to the Board (see Appendix 2). These include:

- Contributing to the development, implementation and monitoring of protocols and procedures for partners that support the protection of adults and children and to prevent abuse
- Raising awareness of the Board's objectives to protect and prevent adults and children from becoming at risk of abuse, neglect and other forms of harm, and to provide information about how this might be achieved
- Reviewing the efficacy of measures taken by agencies to implement the objectives of the Board and to make and monitor recommendations
- Undertaking Single Unified Safeguarding Reviews [Single Unified Safeguarding Review | GOV.WALES](#), audits, investigations and other reviews as are required in pursuance of its objectives and to disseminate learning and information arising from these reviews with the aim of improving practice and services
- Reviewing the performance of the Board and its partners in carrying out their objectives
- Facilitating research into protection from, and the prevention of, abuse and neglect of children and adults at risk of harm
- Review the training needs of practitioners working in the area of the Board in order to identify training to assist in the protection and prevention of abuse and neglect of children and adults at risk of harm

2. WHAT ARE OUR STRATEGIC PRIORITIES FOR THE NEXT YEAR?

The focus for Safeguarding Boards is twofold:

- **The protection of children and adults who are in need of care and support from abuse, neglect or other kinds of harm**
- **To prevent children and adults from becoming at risk of abuse, neglect or other kinds of harm.**

These two key priorities were the strategic drivers for the Boards' work during our initial Strategic Plan 2023-26 and will continue in our new 2026-29 Strategic Plan. To achieve these overarching priorities, we have worked with the following principles which we will continue to do this year which provide us with a consistent mechanism to review what we have done, what we still have left to do and what we need to do to continue to improve each year.....

1. We **establish** where we are and where we need to be
2. We **learn** by reflecting on work we have already done in past years and agreeing how as a Board we can make a difference to safeguarding practice in the future
3. We agree on how we can **develop** as a Board to maximise opportunities to improve

An overview of what the Board intends to do to achieve its priorities in the next three years is provided in the table below.

A detailed work plan for each of the Board's Sub-Groups will sit underneath this which will identify specific actions to deliver the Board's priorities and improvements, including who is responsible, timescales and measures of success. The progress of these work plans will be monitored and reviewed throughout the year by the Board's Strategic Planning Group and form the basis of our Annual Reports.

THEME 1: Establish where we are at the start of each year and where we want to be

Priority Area	Description	What improvements do we need to make?	How will we measure progress?
Continuously increasing awareness of abuse and/or neglect and how to respond effectively to safeguarding those at risk	<p>In order to protect from, and prevent abuse and neglect, the role of the Board in raising awareness of abuse and/or neglect is a key objective that requires a continued focus.</p>	<p>The Board will continue to oversee the following work priorities during 2026/27:</p> <ul style="list-style-type: none"> ▪ Maximise and promote public awareness Campaigns for safeguarding at both a regional level and in line with national campaigns. These will encompass a range of content across the spectrum of adult and children safeguarding including but not limited to: exploitation, cyber safeguarding and the safe use of technology, adults at risk, child sexual exploitation, older people, early intervention and prevention activities and learning from safeguarding reviews. ▪ Significantly raise the profile of cyber safeguarding risks utilising the Board's Engagement & Learning Sub-Group. ▪ Identify existing resource materials that can support keeping people safe "on-line" and widely promote 	<p>Identify measures to record the reach and extent of promotional activity accurately. Extract social media engagement reports from safeguarding partners who engage in awareness raising activities and with the Board's own online platforms. Monitor event and service area take up and referral levels.</p> <p>Creation of a digital resource that can be promoted by the Board and its agency partners</p> <p>Creation of "Cyber Safety" information hub on CTMSB website promoted via our</p>

		<ul style="list-style-type: none"> ▪ Utilise appropriate AI to develop powerful safeguarding awareness content in a format that maximises audience engagement across all demographics ▪ Target populations at risk of specific types of harm within our communities e.g.. those vulnerable to exploitation, seeking to better inform them of options for harm reduction and appropriate support using communication mediums that are relevant and accessible to them ▪ Seek out opportunities to “modernise” our approach to raising safeguarding awareness. Scope options for utilising appropriate on-line “influencers”. Pursue stronger links with non-statutory bodies who could help us develop these e.g. National Sporting organisations ▪ Consistent programme of bite-size online Practitioner learning events which provide a consistent means of delivering “<i>golden nuggets</i>” of learning and good practice for effective safeguarding derived from SUSR recommendations and national improvement updates eg. <i>effective information sharing, professional curiosity, effective partnerships, understanding coercive control</i> 	<p>social media outlets. Hub link promoted by agency partners.</p> <p>Promotional resources are clearly evident throughout the region and where promoted online, online engagement data supports a high-level take-up.</p> <p>Activities are supported by the Board’s Engagement & Learning Group and impact measures are identified and reported against</p> <p>New partnerships are established and opportunities to engage high profile personalities to support the Board’s safeguarding work are secured.</p> <p>Online learning sessions are created, resourced, delivered and evaluated.</p>
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<p>Enhancing Partnership Working between organisations and the public</p>	<p>Working in partnership with a range of stakeholders is essential in fostering effective collaboration to safeguard our communities.</p>	<p>We will continue to review our links with existing partnerships and seek to develop new partnerships that can support the Board's safeguarding priorities. We will seek to maximise new ways of working including with non-statutory Organisations who can help us promote the Board's work and support more effective engagement with our communities.</p> <p>We will continue to work in partnership and seek further collaborative opportunities with a range of statutory and voluntary agencies including Welsh Government and the National Safeguarding Board but we will also consider how we develop enhanced partnership links with the following to raise the profile of the Board, promote its core priorities and seek their help in the delivery of these:</p> <ul style="list-style-type: none"> ▪ a more direct interface with our schools, colleges and universities ▪ local and national Sporting Organisations across a range of sporting genres ▪ National Safeguarding organisations including the NSPCC and Centre of Expertise on Child Sexual Abuse (CSA) 	<p>We will continue to utilize and promote stakeholder content including practitioner workshops, virtual briefing sessions and 7-minute briefings but also seek to create increased innovative and engaging content for those within our communities. This is demonstrated by increased resources created by the Board available in both on-line and hard-copy promotional formats.</p> <p>We will disseminate relevant information that supports enhanced collaboration outcomes with key stakeholders whilst seeking enhanced buy-in from a wider range of safeguarding partners that can help the Board to raise its profile to safeguard children and adults effectively.</p> <p>We can evidence clearly enhanced participation from the public, service users and those with lived experience in</p>
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		We will utilise these to help the Board to enhance its participation with the public and with those with lived experience in the work of the Board to help drive improvements in safeguarding activity and outcomes.	our work outcomes and reporting mechanisms and have developed a sustainable and robust model to consistently engage these in the Board's work priorities.
Workforce	All staff working within our partner agencies feel valued, supported and well informed despite the continued pressures and demand on our services.	<p>We aim to support our stakeholder workforce by the provision of multi -agency training, information resources and appropriate guidance to enhance practitioner knowledge and support effective safeguarding work process. This will include:</p> <ul style="list-style-type: none"> ▪ Agencies utilising the Board's Risk Register to highlight any significant workforce pressure or demand ▪ Raising awareness of how individuals can improve their own wellbeing and promoting how they can access additional support where needed. ▪ Encouraging staff briefings with senior leaders ▪ The use of 7 Minute Briefings and the CTMSB web-site to promote staff support options and relevant support providers operating in their area of practice ▪ Appropriate training and information resources provided via the Board to support improvements in knowledge and practice ▪ Encouraging inter- agency respectful relationships and culture. A review of the Board's CRISP Policy (Concerns Regarding 	<p>The Board's Risk Register reflects concerning workforce pressures for key stakeholders and actions required to mitigate these</p> <p>Outputs from the Board's ELC and PPG sub-groups identify training and resources created and available</p>

	<p>The Board considers how it can support the delivery of its priorities whilst recognising the significant service demands placed on safeguarding workforces operating in the region.</p>	<p>Inter-Agency Safeguarding Practice) will be completed this year providing an enhanced focus on effective inter-agency relationships and collaboration to resolve issues of concern.</p> <ul style="list-style-type: none"> ▪ In line with relevant learning from SUSR's and in line with Welsh Government's revised Guidance in respect of "<i>Safeguarding Allegations / Concerns About Practitioners and those in positions of Trust</i> (Section 5 WSP's), we will aim to create guidance in line with the Board's Complaints Policy. We will implement an agreed process for the enhanced scrutiny of referrals which provides Board with reassurance that the Section 5 procedures are being implemented consistently and appropriately throughout the region. ▪ Encourage agencies to continue to share good-practice outcomes and "success" stories utilising the Board's sub-structure Groups and relevant updates to the Board's web-site and via its quarterly Bulletins. ▪ The Board's Strategic Planning Group holds oversight of workforce demands or challenges affecting the Board's workstreams. Where required, this will provide strategic guidance to prioritise workstream activities. 	<p>A revised CRISP Policy is completed.</p> <p>Enhanced guidance for LA LADO's / DOS's and practitioners is produced. Outcome reporting measures are agreed.</p> <p>Children and Adult Quality Assurance Panel case studies evidence good practice which are shared via the Board's other resources.</p> <p>The Board is able to deliver on its work priorities whilst providing support to its key stakeholders in terms of workforce demand.</p>
<p>Management of Risks including</p>	<p>The Board revised the format of its Risk Register during 2025/26.</p>	<p>The Board's Risk Register must be comprehensively scrutinized and updated every Quarter to:</p>	<p>The Risk Register will be monitored by the Board's Strategic Planning Group to</p>

<p>Staff and Service Pressures</p>	<p>The Board will support robust oversight of the Risk Register ensuring that identified safeguarding risks are mitigated effectively.</p> <p>The Board utilises the Register to “horizon scan” for emerging risk areas and formulate plans to reduce any identified risks.</p> <p>The Board is updated where challenges in relation to staffing and service pressures exist or are expected and receive reassurance that these are being adequately addressed by our partner agencies.</p>	<ul style="list-style-type: none"> ▪ Identify risks posed to the Safeguarding Board and its safeguarding activities ▪ Assign ownership of these risks ▪ Identify the required actions to mitigate these risks ▪ To include global influences that could impact community cohesion and affect increased risks in safeguarding within communities <p>Board partner agencies must ensure that the Board is updated on critical areas of concern in a timely way and assurances given that issues are being addressed.</p> <p>Any critical risk must receive consideration as to whether an update to the Board’s Risk Register is required</p> <p>The Board will provide appropriate challenge and support with solutions where appropriate.</p>	<p>ensure that risks are managed, reduced and/or eliminated. A clear action log of updates to the Register will reflect this.</p> <p>Where any critical risk emerges during the year, the Strategic Planning Group will convene immediately to agree mitigating actions to reduce or remove such risk.</p> <p>Timely updates are provided by Board partners to inform the Risk Register where appropriate. Board and/or the Strategic Planning Group are updated in real time.</p>
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THEME 2: LEARN – Reflecting on the past year in order to improve safeguarding practice

Priority Area	Context	What improvements do we need to make?	How will we measure progress
<p>Learning Framework</p>	<p>In 2026/27 the Board needs to agree a refreshed Learning and Improvement Framework which outlines clearly how</p>	<p>The Board, its partner agencies and other stakeholders will:</p> <ul style="list-style-type: none"> ▪ Agree a refreshed Learning and Improvement Framework 2026/27 	<p>We will use a range of different methods to measure progress including:</p> <ul style="list-style-type: none"> ▪ Completion of the

	<p>we identify, disseminate and implement learning to improve safeguarding practice.</p> <p>This needs to support a continuous learning and improvement cycle which is able to reflect learning and good practice updates efficiently and in a timely way to support improved efficacy in safeguarding activities as these are identified.</p>	<ul style="list-style-type: none"> ▪ Identify and recommend updates on good practice relevant to their agency or the Board's partner agencies ▪ Monitor recommendations and action plans arising from Single Unified Safeguarding Reviews ▪ Disseminate learning outcomes from audit activities via the Board's Quality Assurance Panels <p>We will ensure we consider additional learning from others by:</p> <ul style="list-style-type: none"> ▪ Utilising the SUSR All Wales Safeguarding Repository to keep abreast of national safeguarding recommendations and avoid duplication of recommendations ▪ Disseminate Single Unified Safeguarding Reviews from other Regional Safeguarding Boards ▪ Consider and embed into our regional Action Plans all relevant national recommendations ▪ Engage in national forums, complete regional action plan updates as required and disseminate all relevant learning information to our key stakeholders ▪ Ensure there is direct correlation from learning outcomes into the Board's Annual Training Plan ▪ Continue to contribute to the All Wales Practice Guides and provide recommendations for improvements from learning where appropriate 	<p>Board's Annual Training Plan with oversight by the Board's Engagement, Learning and Communications Sub-Group</p> <ul style="list-style-type: none"> ▪ Effective update and monitoring of the Adult and Children Improvement Action Plans following recommendations from SUSR's via the Board's Improving Practice Group ▪ Providing opportunities to share our learning through the provision of multi-agency training resources and training sessions ▪ Provide regular Safeguarding Bulletins ▪ Continue to endorse the use of 7 Minute Briefings
<p>Communications and Engagement</p>	<p>The Board is required to ensure it provides positive communication opportunities for both</p>	<p>We will:</p> <ul style="list-style-type: none"> ▪ Consider the best use of a range of methods to communicate and engage with our staff and the public and to share learning and embed these into a 	<p>We will:</p> <ul style="list-style-type: none"> ▪ Use the Board's ELC Group to support the delivery of these

	<p>professionals and our wider communities.</p> <p>The Board will review this year how it communicates across its stakeholder workforce and with our service users and to communities. The creation of a Safeguarding Board Communication Strategy outlining the pillars of communication available for each group will provide a more cohesive model to support enhanced communications during 2026/27.</p>	<p>revised and coherent Communication Strategy</p> <ul style="list-style-type: none"> ▪ Review the Board’s Mission Statement to ensure it remains current and in line with the new Communications Strategy ▪ Work to develop a consistent and robust plan to capture the voice of children, young people and adults effectively and via a sustainable model of participation in the work of the Board. ▪ Continue to develop/promote public awareness campaigns led by the Board and in partnership with other agencies. ▪ Deliver / develop a sustainable model for “bite-size” staff briefings and learning sessions and reinstate our quarterly Safeguarding Bulletins ▪ Seek to increase our interface with non-statutory organisations who may better support us with public facing engagement via the use of appropriate “influencers” and awareness raising of safeguarding ▪ Utilise the CTMSB web-site for information updates but scope other opportunities for effective information sharing mediums that may generate increased uptake from the public 	<p>priorities and report on outcomes and progress</p> <ul style="list-style-type: none"> ▪ A Board Communication Strategy is achieved ▪ Identify and secure the use of appropriate “influencers” and design and deliver safeguarding awareness content with them ▪ A sustainable and effective User Participation Strategy is completed for the Board
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THEME 3: DEVELOPING EFFECTIVE WORK STREAMS – we agree how we can develop as a Board to maximise opportunities to improve

Priority Area	Context	What improvements do we need to make?	How will we measure progress?
Harm Reduction Work Stream	In order to protect both children and adults at risk the Board supports a	<p>We Will:</p> <ul style="list-style-type: none"> ▪ Continue to progress with the development of our Regional Exploitation Strategy into its second phase 	<ul style="list-style-type: none"> ▪ Agree an exploitation

	<p>number of workstream priorities in collaboration with a wide range of partners.</p> <p>We will continue to prioritise our work on exploitation and in the reduction of serious violence within our communities.</p> <p>The Board will continue to work collaboratively to prevent harm. We will seek to develop an enhanced focus on early intervention and prevention activity which actively targets the reduction of risk of harm within our communities.</p>	<p>of supporting adults at risk of exploitation alongside children.</p> <ul style="list-style-type: none"> ▪ Ensure within the Phase 2 implementation of our Exploitation Strategy that we consider the support that 18- 25-year-olds need to ensure they have a positive experience of transition into adulthood, which minimizes their exposure to risk of exploitation in all its forms. ▪ Pursue an enhanced interface with those with lived experience of exploitation to improve our safeguarding responses and understand how we can better empower victims. <ul style="list-style-type: none"> ▪ Fully understand and support our agency partner options to maximise opportunities to disrupt perpetrators of exploitation. 	<p>dashboard / key performance indicators against which we are able to identify, quantify, and measure exploitation in the region.</p> <ul style="list-style-type: none"> ▪ The Exploitation Strategic sub-group works with the Board's ELC group to scope and embed participation from those with lived experience using this to build further service and support improvements. ▪ The Strategic sub-group seeks to support an appendix to the current Strategy which details disrupt activities available by agencies.
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		<ul style="list-style-type: none"> ▪ Ensure we collaborate effectively with our other regional partnerships e.g. Community Safety Partnership and other key stakeholders to provide a cohesive and collaborative approach to the reduction of violence in our communities. ▪ Work effectively with these partnerships to support a fully cohesive response and an increased understanding and awareness of shared priorities including radicalisation, organised crime and county lines activity. ▪ Prioritise awareness of child sexual abuse in collaboration with local, regional and national stakeholders and within our communities. Support the delivery of the National All Wales CSA Road Shows in partnership with the Centre of Expertise on Child Sexual Abuse in September 2026. ▪ Seek to improve the identification of and our response to those at risk of sexual exploitation and abuse ▪ Explore how we currently capture data and how we may progress improvements to our regional data sets. ▪ Develop our capacity to make better use of data to safeguard and prevent harm from occurring 	<ul style="list-style-type: none"> ▪ The Board is fully integrated with the regional CSP and PSB and actively contributes to overarching safeguarding and violence prevention workstreams operating in the region. ▪ Monitor and review the CSA Delivery Plan and other National CSA Reviews ensuring relevant priorities and recommendations are reflected in the Board's own Exploitation Strategy and delivery work plans. ▪ Board considers options to deliver this priority including a need for any specialist workforce role or resource.
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	<p>The Board commits to a continuing priority of raising better awareness of cybercrime within our communities.</p> <p>Continue our work in collaboration with Public Health Wales and other key stakeholders in respect of suicide and self-harm prevention in alignment with the National Strategy and Delivery Plan</p>	<ul style="list-style-type: none"> ▪ Develop our capacity to improve the sharing of data across our partners to improve safeguarding efficacy extracting the learning from our SUSR recommendations, audits and improvement plans <p>This will support the Board with a better understanding of safeguarding performance outcomes and be able to identify and respond more effectively to safeguarding issues in the region.</p> <ul style="list-style-type: none"> ▪ Support effective awareness raising for workforce and our communities. ▪ Review the role of the regional Suicide Review Group and the Immediate Response Groups. 	<ul style="list-style-type: none"> ▪ Explore and seek commitment to agree to implement an improved multi-agency data sharing model / tool ie. WG Multi-Agency Safeguarding Tracker (MAST) ▪ Information resources about the dangers of cybercrime are identified, promoted and disseminated effectively. ▪ The Board works in partnership with PHW to complete the review.
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	Suicide prevention and self-harm: strategy and delivery plan GOV.WALES		
Single Unified Safeguarding Review process	Continue to deliver Single Unified Safeguarding Reviews using these to support improvements to practice delivery across our key safeguarding agencies and to help drive the development and improvement of early help and prevention interventions.	<p>The Board and its agency partners continue to support the delivery of SUSR's across the region.</p> <p>We will continue to progress with effective monitoring and oversight of review recommendations, practice updates and learning extracted from both regional and national reviews.</p> <p>We will utilise the Wales Safeguarding Repository to inform good practice developments in safeguarding across the region.</p> <p>The Board will consider the findings of Welsh Government's 1 year review of the SUSR and commit to continued collaboration with these and a range of SUSR stakeholders to progress any required recommendations.</p>	<p>SUSR updates are provided for quarterly Board meetings.</p> <p>Children and Adult Action Plans are reviewed and updated via the Board's Improving Practice Delivery group and submitted to WG's SUSR Co-Ordination Hub.</p> <p>The Board attends partnership meetings on a regular basis with Welsh Government and other key partners to contribute to supporting progress updates and improvements to the SUSR framework.</p>
Regional Consistency	The Cwm Taf Morgannwg region is made up of three local authority areas working with a regional University Health Board and	Throughout 2026/27, we will seek to continue our collaborative approach to the Board's priorities across our 3 Local Authorities and in partnership with our other key stakeholders.	Ensure the Board's sub-structure and sub-groups continue to hold a range of regional representatives from all Board agencies.

	<p>South Wales Police alongside a range of other key stakeholders. As a region, the Board commits to achieving consistency in the way we carry out our safeguarding responsibilities.</p>	<p>We will aim for improved collaboration in our learning outcomes and will ensure, as a Board that our regional improvement action plans are updated and progressed.</p> <p>The Board supports and commissions multi-agency training for its stakeholders to support the regional workforce creating opportunities to learn together and from / with each other. The Board would like to develop a further, enhanced approach this year increasing the opportunities for training delivery by its regional multi-agency practitioners.</p> <p>We will seek to embed the Cwm Taf MASH into its new premises at the South Wales Police Ty Trevithick site encouraging continued positive collaboration.</p> <p>We will support a consistent operating protocol, KPI framework and data outcome measures across both the Bridgend and Cwm Taf MASH sites.</p>	<p>The Board's Improving Practice Delivery group monitors and reviews learning outcomes and reports progress to the Strategic Planning Group.</p> <p>The Board's ELC group supports this approach and agrees actions to progress in partnership with our Social Care Workforce Development Teams and other stakeholders.</p> <p>The CT MASH Silver Command Group will support the transition of the Cwm Taf MASH.</p> <p>The Board's Business Manager and regional MASH Co-Ordinator's in partnership with the MASH agencies create and deliver an updated SOP and framework which are approved by the MASH Executive Committee.</p>
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4. WHO DO WE INTEND TO COLLABORATE WITH TO ACHIEVE OUR PRIORITIES AND OBJECTIVES?

Effective collaboration with other partnerships and agencies, whether it be on a regional or national basis, is key to the effective delivery of the Board functions.

Who will we collaborate with?	Areas of collaboration
Welsh Government	<ul style="list-style-type: none"> ▪ Policies and legislation in relation to safeguarding ▪ Collaboration and review of the Single Unified Safeguarding Review process ▪ The development of Practice Guides ▪ Business Managers and Chairs quarterly meetings ▪ Funding opportunities to support / develop safeguarding activities
National Independent Safeguarding Board	<ul style="list-style-type: none"> ▪ Seeking advice on regional and national safeguarding issues ▪ Working collaboratively to improve safeguarding outcomes
Third Sector	<ul style="list-style-type: none"> ▪ Actively encourage their participation in the work of the Regional Safeguarding Board ▪ Work in partnership to increase service user and lived experience participation in the Board's work priorities
Other Regional Safeguarding Boards	<ul style="list-style-type: none"> ▪ Consistent policies and processes across Wales ▪ Sharing learning and best practice
Community Safety Partnerships	<ul style="list-style-type: none"> ▪ Exploitation ▪ Single Unified Safeguarding Review ▪ Domestic Violence ▪ Violence Prevention
Regional Partnership Board	<ul style="list-style-type: none"> ▪ Participation of children, young people and adults

Public Service Board	<ul style="list-style-type: none"> ▪ Working with the Co-production Network for Wales and refreshing the Wellbeing Plan ▪ Communicating priority actions, activities and any challenges
Wales Violence Prevention Unit	<ul style="list-style-type: none"> ▪ Increase in violent offending ▪ Framework for Violence Prevention, linked to YOS and Exploitation ▪ Serious Violence Duty ▪ Offensive Weapons Reviews

5. OUR BUDGET FOR 2026-2027

The Board budget for the year will be resourced by financial contributions from the statutory partner agencies. The budget set will enable the Board to deliver its priority outcomes as set out in this Annual Plan and will be allocated as follows:

Business Management Unit & MARAC Support Costs £463,786

General Expenditure: £70,287

Are You Concerned About Someone?

If you suspect that a **child or young person** is being harmed or is at risk of being harmed then you have a duty to report it immediately. All calls concerning worries about children are treated seriously. Contact your local Safeguarding Team on the numbers provided below:

In Rhondda Cynon Taf: 01443 425006
 In Merthyr Tydfil: 01685 725000
 In Bridgend: 01656 642320

Opening Hours:
 Monday - Thursday 8.30am - 5.00pm
 Friday - 8.30am - 4.30pm

If you suspect that an **adult** is being harmed or is at risk of being harmed then you have a duty to report it immediately. All calls concerning worries about vulnerable adults at risk are treated seriously. Contact your local Safeguarding Team on the numbers provided below:

In Rhondda Cynon Taf: 01443 425003
 In Merthyr Tydfil: 01685 725000
 In Bridgend: 01656 642477

Opening Hours:
 Monday - Thursday 8.30am - 5.00pm
 Friday - 8.30am - 4.30pm

To contact Children or Adults Services outside office hours, at weekends and bank holidays, ring the Cwm Taf Morgannwg Emergency Duty Team on 01443 743665 or 01443 657225.

If you suspect that a child, young person or an adult is at immediate risk of harm call 999 and speak to the Police.

Further information on how to report any concerns relating to a child or adult at risk is available here:

Rhondda Cynon Taf County Borough:

RCT Children: [Reporting a concern about a Child | Rhondda Cynon Taf County Borough Council](#)

RCT Adults: [Report a concern about someone at risk | Rhondda Cynon Taf County Borough Council](#)

Bridgend County Borough:

Bridgend Children: [Child protection](#)

Bridgend Adults: [Safeguarding adults at risk](#)

Merthyr Tydfil County Borough:

Merthyr Children: [How to report a child/young person you believe is at risk of/experiencing abuse and neglect | Merthyr Tydfil County Borough Council](#)

Merthyr Adults: [Adults at Risk of Abuse or Neglect | Merthyr Tydfil County Borough Council](#)

If you would like to report a non-urgent incident, or have a problem or general query, you can call 101, the 24 hour non-emergency number for the police. ***Use 101 when the incident is less urgent than 999.***

Remember - safeguarding is everybody's business!

For more information and advice visit: [About Us | Safeguarding, Cwm Taf Morgannwg](#)

APPENDIX 1 - BOARD MEMBERSHIP

TITLE	AGENCY
Director of Social Services (Chair)	Merthyr Tydfil County Borough Council
Director of Social Services and Wellbeing (Vice Chair)	Bridgend County Borough Council
Director of Social Services (Chair of the Strategic Planning Group)	Rhondda Cynon Taf County Borough Council
Head of Adult Safeguarding	Rhondda Cynon Taf County Borough Council
Director, Public Health, Protection and Community Services	Rhondda Cynon Taf County Borough Council
Head of Early Help & Safeguarding (Children) (Chair of SUSR Review & IPD Group)	Rhondda Cynon Taf County Borough Council
Director of Education and Inclusion	Rhondda Cynon Taf County Borough Council
Service Director, Children Services (Chair of Exploitation Strategic Group)	Rhondda Cynon Taf County Borough Council
Head of Legal - Community Care and Children	Rhondda Cynon Taf County Borough Council
Prison Director	His Majesty's Prison Parc, Bridgend
Head of Safeguarding	Cwm Taf Morgannwg University Health Board
Named Doctor	Cwm Taf Morgannwg University Health Board
Deputy Executive Nurse Director	Cwm Taf Morgannwg University Health Board
Head of Service	Cwm Taf Youth Offending Service
Head of Service	Youth Justice Service, Bridgend
Named Lead for Safeguarding	Public Health Wales

Designated Nurse (National Safeguarding Team)	Public Health Wales
Head of Probation	Probation Service
Director of Education	Merthyr Tydfil County Borough Council
Head of Public Protection	Merthyr Tydfil County Borough Council
Head of Adult Services	Merthyr Tydfil County Borough Council
Principal Safeguarding Manager	Merthyr Tydfil County Borough Council
Head of Children Services	Merthyr Tydfil County Borough Council
Head of Adult Social Care	Bridgend County Borough Council
Head of Children's Social Care	Bridgend County Borough Council
Head of Education and Family Services	Bridgend County Borough Council
Group Manager	Bridgend County Borough Council
Head of Public Protection	Bridgend County Borough Council
Head of Adult Safeguarding and Secure Estate	Bridgend County Borough Council
Superintendent	South Wales Police
Head of Protecting Vulnerable Persons	South Wales Police
Assistant Director Quality, Safety & Patient Experience	Welsh Ambulance Service Trust
NISB Member	National Independent Safeguarding Board
Safeguarding Lead Officer	South Wales Fire & Rescue Service

APPENDIX 2 – BOARD STRUCTURE



CTMSB Sub-Group Structure 2026/2027

