



GWASANAETH DATBLYGU  
GWEITHLU GOFAL CYMDEITHASOL

**CWM TAF**

SOCIAL CARE WORKFORCE  
DEVELOPMENT SERVICE

Un sector : un gweithlu • one sector : one workforce

# CWM TAF SAFEGUARDING TRAINING SCHEDULE

April 2025 -  
March 2026

On behalf of Cwm Taf Social Care Workforce Development service I am pleased to share this year's Adult Safeguarding Training program. The calendar for 2025/2026 identifies topics required for social care services to support a safe, knowledgeable workforce with the capacity, competence, and confidence to meet the Safeguarding needs of adults within the Cwm Taf.area.

Our team of professional and qualified staff are there to support you through any queries to ensure you access the most suitable training for your role and responsibilities.

We look forward to learning and working alongside you this year.

Jillian Davies

Regional Workforce Development Manager

Cwm Taf Social Care Workforce Development Service

## **Information about participation and engagement on all training courses**

In order to ensure that everyone has an enjoyable and worthwhile time whilst on our training courses, the Cwm Taf Social Care Workforce Development Partnership has developed a learning agreement which underpins SCW code of conduct for employees.

We'd find it really helpful if managers could let staff know about these expectations before they are sent on our courses.

Participants on SCWDP funded courses agree to:

**Stay for the duration of the session** – The length of the course is agreed prior to advert.

**Good Punctuality** – please arrive in good time before the start of the course, arriving back from breaks at the agreed time.

**Confidentiality** – All information that is shared in the session stays inside the training room. This is particularly important if individuals are mentioned. However, it is also important if training participants share personal information about themselves.

To ensure that we are acting in accordance with Safeguarding procedures, if a participant shares information of a grave or serious nature, they must understand that it is the trainer's responsibility to pass this information on.

**Respectful conduct** – It is part of the social care worker's code of conduct to treat other people with respect and dignity, including other participants on training. When differences of opinion arise, it is important to be respectful of other people's points of view. Respectful behaviour includes:

- Speaking one at a time
- Ensuring that quieter members of the group have an equal chance to participate
- Using language that conveys tolerance and respect.
- Ensuring that mobile phones are switched off and text messages are not sent or received (subject to negotiation in exceptional circumstances)

This list is not exhaustive and may be added to through out the day. Participants are encouraged to add to this list.

### **Additional information for colleagues attending training via a virtual platform (e.g. Teams)**

- You may have been sent pre-course materials, please read these documents to prepare for the session.

- Please join from a functioning electronic device such as laptop or PC and familiarise yourself with the training platform prior to the event.
- Please join the training 15 minutes prior to the start of the course so that any technical challenges can be resolved.
- Please join using the link sent via email by the course administrator.
- Take account of confidentiality issues – if you are accessing from a care setting blur your background so that individuals and their private details are not visible.
- When you join the training, please put your name, role and care setting in the chat. The name entered should match any SCW registration. If more than one person is accessing from a shared device, we need this information for all participants attending.
- Please be aware that all details about who has accessed, duration of call and chat participation are logged automatically by the teams app. We use this information to inform our attendance records. It is really important that you advise us at the start of the session if more than one person is sharing a device.
- Make sure that your camera is on throughout the session and place your microphone on mute, unless requested otherwise (such as during group sessions). This ensures there are fewer distracting background noises for all participants.
- The trainer will outline any other general housekeeping rules around virtual etiquette, at the beginning of the session.
- The trainer will explain how introductions will be made either verbally or via the 'chat' facility.
- Please 'join in', active participation is vital to a successful learning experience.
- Use the chat or Raise Hand function to pose any questions to the trainer.

**Table of Training Courses**

<b>Safeguarding Training</b>			
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Section 5 – Managing Professional Allegations	RCT Childrens and Adults Safeguarding	11	Adult & Childrens
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Hate Crime Awareness	Ginnie Davies/ Damon Maller.	22	Adult & Childrens
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<b>Booking/Course Registration Form</b>			
Course Registration Form will be emailed separately.			

Topic	Trainer	Duration
Safeguarding Group C – Recognition to Response	Cwm Taff Safeguarding Delivery Group	09:30 – 16:00
<b>Target Audience:</b> Practitioners supporting and working within children and adult services. For newly qualified social workers, this course is required as part of your CPEL and is to be completed within the first year of practice.		
<b>Aim:</b> By the end of this module participants will be able to: <ul style="list-style-type: none"> <li>- Have an awareness of what is meant by child abuse and neglect and learn about the possible signs, symptoms and indicators of abuse and neglect</li> <li>- Be aware of basic information relating to processes and legislation in child protection including recommendations from serious case reviews/public protection policies and guidance</li> <li>- Understand how our values and attitude can influence our judgement</li> <li>- Know how to respond to families and children where there are child protection concerns</li> <li>- Know how to report child protection concerns in relation to your agency's policies and procedures and those of the All Wales Child Protection Procedures</li> </ul>		
Date	Venue	
17/04/2025	Online – MS Teams	
13/05/2025	Online – MS Teams	
04/06/2025	Online – MS Teams	
27/06/2025	Online – MS Teams	
02/07/2025	Room 1, RCTCBC Offices, Ty Elai, Heol Dinas Isaf, Williamstown, Tonypany, CF40 1NY	
14/07/2025	Room 2, RCTCBC Offices, Ty Elai, Heol Dinas Isaf, Williamstown, Tonypany, CF40 1NY	
11/09/2025	Closed Course – RCT Childrens Residential Only	
25/09/2025	MS Teams	
02/10/2025	Room 2, RCTCBC Offices, Ty Elai, Heol Dinas Isaf, Williamstown, Tonypany, CF40 1NY Ty Elai	
23/10/2025	MS Teams	
06/11/2025	Room 2, RCTCBC Offices, Ty Elai, Heol Dinas Isaf, Williamstown, Tonypany, CF40 1NY	
27/11/2025	MS Teams	
12/12/2025	Room 1, RCTCBC Offices, Ty Elai, Heol Dinas Isaf, Williamstown	
08/01/2026	MS Teams	
29/01/2026	MS Teams	
03/02/2026	MS Teams	
26/02/2026	MS Teams	
05/03/2026	MS Teams	
19/03/2026	MS Teams	

**Any queries** in relation to the course content please email: [jenna.hutchings@rctcbc.gov.uk](mailto:jenna.hutchings@rctcbc.gov.uk)  
Nominations to be sent to [nicola.bugg@rctcbc.gov.uk](mailto:nicola.bugg@rctcbc.gov.uk)

Topic	Trainer	Duration
Domestic Abuse	Rachel Gronow	09:30 – 16:00
<b>Target Audience:</b> Practitioners supporting and working directly within childrens and adults services.		
<b>Aim:</b> <ul style="list-style-type: none"> <li>- Define Domestic Abuse as per the cross-government definition and be aware of criminal and civil legislation.</li> <li>- Overview of abuse typologies including coercive and controlling behaviour</li> <li>- Understand the importance of Risk Assessment and Professional Judgement</li> <li>- Recognise the behaviours that may be associated with victims and children experiencing Domestic Abuse</li> <li>- Gain an overview of Information Sharing Guidance as it relates to domestic abuse</li> <li>- Overview of the domestic abuse safeguarding process including awareness of the Daily Domestic Abuse strategy discussions and the Cwm Taf MARAC (Multi Agency Risk Assessment Conference)</li> <li>- Know how to report concerns into the Multi Agency Safeguarding Hub (MASH)</li> </ul>		
Date	Venue	
01.05.2025	MS Teams	
23.07.2025	MS Teams	
25.09.2025	MS Teams	
27.11.2025	MS Teams	
30.01.2026	MS Teams	

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Topic		Trainer	Duration
Domestic Abuse – Coersive Control		Various – Details below	09:30 – 13:00
<b>Target Audience:</b> Practitioners supporting and working directly within children and adults services.			
<b>Aim:</b> By the end of this module participants will be able to: <ul style="list-style-type: none"> <li>- Understand the definition of coercive control</li> <li>- Achieve a basic understanding of coercive controlling behaviours</li> <li>- Understand how coercive control was recognised as an abuse profile</li> <li>- Understand the law as it relates to coercive control</li> <li>- Learning from Domestic Homicide Reviews</li> <li>- How to identify potentially coercive behaviour and why this is important</li> <li>- Gain an overview of Information Sharing Guidance as it relates to domestic abuse</li> <li>- Provide you with further sources of information where you can learn more about coercive control</li> </ul>			
Date	Venue		
04.06.2025	Online – MS Teams (Delivered by SMT)		
15.10.2025	Online – MS Teams (Delivered by SMT)		
	*More dates to be confirmed*		

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Topic	Trainer	Duration
Substance Misuse	Ceri Watts	09:30 – 15:00
<b>Target Audience:</b> Practitioners supporting and working within children and adults services. For newly qualified social workers, this course is required as part of your CPEL and is to be completed within first year of practice.		
<b>Aim:</b>  To raise participants awareness of substance use, including more recently available substances and trends.  By the end of this module participants will be able to: <ul style="list-style-type: none"> <li>- Describe methods in which drugs can be used</li> <li>- Discuss different levels of drug use</li> <li>- List substances in clinical categories</li> <li>- Discuss a variety of substances</li> <li>- Discuss the legal implications of drug use</li> </ul>		
Date	Venue	
06.05.2025	Online – MS Teams	
08.07.2025	Online – MS Teams	
09.09.2025	Online – MS Teams	
04.11.2025	Online – MS Teams	
20.01.2026	Online – MS Teams	
03.03.2026	Online – MS Teams	

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Topic	Trainer	Duration
VAWDASV Violence Against Women Domestic Abuse Sexual Violence	Facilitated by members of the VAWDASV Ask and Act Training Delivery Group	10:00 – 12:00
<b>Target Audience:</b> <ul style="list-style-type: none"> <li>- Practitioners in a public facing role in which either an assessment is made and/or care is delivered and which provides an opportunity to “ask”</li> <li>- In a role where the client group is likely to have experienced a form of VAWDASV</li> <li>- In a setting or location which is reason alone to “Ask and Act” (midwifery, mental health, child protection)</li> </ul>		
<b>Aim:</b> (This course will meet some of the criteria of the National safeguarding training, learning and development standards for Group B and Group C practitioners) <p>At the end of the half day course, participants will be able to:</p> <ul style="list-style-type: none"> <li>- Recognise the indicators of violence against women, domestic abuse and sexual violence.</li> <li>- Describe the purpose of undertaking a targeted enquiry.</li> <li>- Implement the targeted enquiry care pathway.</li> <li>- Describe professional responsibilities regarding data protection and confidentiality.</li> <li>- Recognise the purpose and process of risk identification</li> </ul>		
Date	Venue	
21.05.2025	MS Teams	
24.06.2025	MS Teams	
17.07.2025	MS Teams	
26.09.2025	MS Teams	
20.10.2025	MS Teams	
19.11.2025	MS Teams	
14.01.2026	MS Teams	
10.02.2026	MS Teams	
10.03.2026	MS Teams	
<b>Any queries</b> in relation to the course content please email: <a href="mailto:ceri.watts@rctcbc.gov.uk">ceri.watts@rctcbc.gov.uk</a> . Nominations to be sent to: <a href="mailto:neil.b.lewis@rctcbc.gov.uk">neil.b.lewis@rctcbc.gov.uk</a> & <a href="mailto:socialcaretraining@rctcbc.gov.uk">socialcaretraining@rctcbc.gov.uk</a>		

Topic	Trainer	Duration
Section 5 – Managing Professional Concerns	Hayley Grundy - Adult Services Emma Lane and Deborah Morgan - Children's Services.	09:30 – 12:30
<b>Target Audience:</b> Practitioners working within childrens and adults services.		
<b>Aim:</b> <ul style="list-style-type: none"> <li>- Understand what Section 5, Wales Safeguarding Procedures are about and the overarching principles</li> <li>- Understand what is meant by 'position of trust'</li> <li>- Understand what 'unsuitable' means in the context of these procedures</li> <li>- Your duty to report</li> <li>- The process following a referral related to a concern/allegation made about a professional</li> <li>- The employer's role</li> <li>- The role of the Local Authority Designated Person (LADO)/Designated Officer for Safeguarding (DOS)</li> <li>- Duty of care to the subject of the concern/allegation</li> <li>- Outcomes of Section 5 and the role of other regulatory bodies</li> <li>-</li> </ul>		
Date	Venue	
15.05.2025	MS Teams	

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<b>Topic</b>	<b>Trainer</b>	<b>Duration</b>
Child Criminal Exploitation / Child Sexual Exploitation <b>CCE/CSE</b>	Dr Martin Vaughn	09:30 – 16:00
<b>Target Audience:</b> Practitioners working within childrens and adults services.		
<b>Aim:</b> This course incorporates legislation, guidance and practical experience of dealing with this complex area of child safeguarding. <ul style="list-style-type: none"> <li>- What is CSE – definition and offences</li> <li>- Who are CSE perpetrators</li> <li>- Understanding the current procedures to ID CSE victims and how to respond</li> <li>- Information sharing protocols</li> <li>- Understanding gang culture</li> <li>- What is CCE</li> <li>- Who are CCE perpetrators</li> <li>- Understanding of 'County Lines' and how to respond</li> <li>- Reporting both CSE and CCE</li> </ul>		
<b>Date</b>	<b>Venue</b>	
14.05.2025	MS Teams	
26.01.2026	Room 1, RCTCBC Offices, Ty Elai, Heol Dinas Isaf, Williamstown, Tonypandy, CF40 1NY	

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<b>Topic</b>		<b>Trainer</b>	<b>Duration</b>
Introduction to the fearless programme and knife crime		Crimestoppers	3 hours 09:30 – 12:30
<b>Target Audience:</b> Professionals working directly within children and adults services.			
<b>Aim:</b>  Practitioners will have; <ul style="list-style-type: none"> <li>- An understanding of Knife Crime</li> <li>- An introduction to Crimestoppers (professional sessions only)</li> <li>- Fearless youth service</li> <li>- Facts around knife crime</li> <li>- Misconceptions around knife crime</li> <li>- How to keep yourself safe from knife crime</li> <li>- Risk and consequences of knife crime</li> <li>- What can you do &amp; who can help</li> </ul>			
<b>Date</b>		<b>Venue</b>	
15.09.2025		Room 2, RCTCBC Offices, Ty Elai, Heol Dinas Isaf, Williamstown, Tonypany, CF40 1NY	

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Nominations to be sent to: [nicola.bugg@rctcbc.gov.uk](mailto:nicola.bugg@rctcbc.gov.uk)

Topic	Trainer	Duration
Knife Crime and County Lines	Crimestoppers	6 hours 09:30 – 15:30
<b>Target Audience:</b> Practitioners working within childrens and adults services.		
<b>Aim:</b>  Practitioners will learn;  <u>County Lines</u> <ul style="list-style-type: none"> <li>- An introduction to Crimestoppers</li> <li>- Fearless youth service</li> <li>- What is 'County Lines'</li> <li>- Spotting the signs of county lines &amp; exploitation</li> <li>- Understanding the risks of involvement with criminal gangs</li> <li>- What can you do &amp; who can help</li> </ul> <u>Knife Crime</u> <ul style="list-style-type: none"> <li>- Fearless youth service</li> <li>- Facts around knife crime</li> <li>- Misconceptions around knife crime</li> <li>- How to keep yourself safe from knife crime</li> <li>- Risk and consequences of knife crime</li> <li>- What can you do &amp; who can help</li> </ul>		
Date	Venue	
18.11.2025	Room 2, RCTCBC Offices, Ty Elai, Heol Dinas Isaf, Williamstown, Tonypandy, CF40 1NY	
06.01.2026	Room 1, RCTCBC Offices, Ty Elai, Heol Dinas Isaf, Williamstown, Tonypandy, CF40 1NY	

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Nominations to be sent to: [nicola.bugg@rctcbc.gov.uk](mailto:nicola.bugg@rctcbc.gov.uk)

Topic	Trainer	Duration
Prevent Duty – Awareness Training	Online	40 minutes
<p><b>Target Audience:</b> This course will meet some of the criteria of the National safeguarding training, learning and development standards for Group B and Group C practitioners. These government training courses are designed, and are appropriate for, staff working in sectors covered by the Prevent duty. These include education, health, local authorities, police, prisons, probation and youth justice. Other sectors that are not covered may also complete this training. You do not have to complete all the courses. If you're unsure what 'Prevent' is and what signs to look for when it comes to risks of radicalisation, awareness is the first course in our Prevent duty training.</p> <p><b>Aim:</b> This training will give you an introduction to the Prevent duty, the forms of extremism and terrorism threatening the UK and develop your knowledge around the risks of radicalisation and your supportive role.</p> <p>When you have completed this course, you will be able to:</p> <ul style="list-style-type: none"> <li>- Learn how to support people vulnerable to radicalisation.</li> <li>- Describe what Prevent is and why it is important</li> <li>- Understand how it applies in your role</li> <li>- Identify the difference between radicalisation, extremism and terrorism</li> <li>- Apply the notice, check, share procedure</li> </ul>		
Date	Venue	
Any	<a href="https://www.support-people-vulnerable-to-radicalisation.service.gov.uk/portal#awareness-course">https://www.support-people-vulnerable-to-radicalisation.service.gov.uk/portal#awareness-course</a>	

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Nominations to be sent to: [nicola.bugg@rctcbc.gov.uk](mailto:nicola.bugg@rctcbc.gov.uk)

Topic	Trainer	Duration
Prevent Duty – Referrals	Online	40 minutes
<p><b>Target Audience:</b> This course will meet some of the criteria of the National safeguarding training, learning and development standards for group C and group D practitioners. You must complete the awareness course before starting this course. This course is primarily designed for Designated Safeguarding leads, (DSL), Prevent professionals or equivalent roles who make Prevent referrals. If that responsibility is part of your job role, regardless of your job title, then this course is for you.</p> <p>This course is also for anyone who may need to make a prevent referral and those who might spot a concern and share it with their DSL or an equivalent so that they can make a referral to the police.</p>		
<p><b>Aim:</b></p> <p>This course builds on the awareness course and will explain how to make a Prevent referral that is both informed and with good intention.</p> <ul style="list-style-type: none"> <li>- When you have completed this course, you will be able to:</li> <li>- Describe what a Prevent referral is</li> <li>- Identify the difference between an assumption, assertion and an alternative explanation</li> <li>- Gather information and decide who to speak to, to validate concerns</li> <li>- Understand when it's suitable to make a Prevent referral</li> </ul>		
Date	Venue	
Any	<a href="https://www.support-people-vulnerable-to-radicalisation.service.gov.uk/portal#referrals-course">https://www.support-people-vulnerable-to-radicalisation.service.gov.uk/portal#referrals-course</a>	

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Nominations to be sent to: [nicola.bugg@rctcbc.gov.uk](mailto:nicola.bugg@rctcbc.gov.uk)

Topic		Trainer	Duration
ACEs & Substance Misuse		Laura Tranter	09:30 – 13:00
<b>Target Audience;</b> Practitioners working within childrens and adults services.			
<b>Aim:</b> <ul style="list-style-type: none"> <li>- To increase awareness of ACEs for those working with individuals using substances.</li> <li>- To consider the relationship between ACEs and substance abuse</li> <li>- To explore evidence based trauma responsive approaches</li> <li>- To help understand vicarious trauma and self care</li> <li>- To introduce the TrACE tool kit</li> </ul>			
Date		Venue	
25.06.25		MS Teams	
09.10.25		MS Teams	
04.12.25		MS Teams	
12.02.26		MS Teams	

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Nominations to be sent to: [nicola.bugg@rctcbc.gov.uk](mailto:nicola.bugg@rctcbc.gov.uk)

Topic	Trainer	Duration
Group B Adult Safeguarding	VQ Team	9:30 a.m. – 4:30 p.m. <i>(please arrive at least 15 minutes prior to this time to allow for refreshments and registration)</i>
<b>Target Audience:</b> Direct Care workers who have a responsibility to understand what safeguarding is and how to recognise safeguarding concerns in their place of work. This may also include long serving members of staff who haven't attended safeguarding training since 2016.		
<b>Aim:</b> <ul style="list-style-type: none"> <li>• Know own role in relation to safeguarding adults at risk from harm, abuse and neglect</li> <li>• Understand how individuals are protected from harm, abuse and neglect</li> <li>• Know how to recognise different types of harm, abuse and neglect in the work place</li> </ul>		
Date	Venue	
22/05/2025	Room 1, RCTCBC Offices, Ty Elai, Heol Dinas Isaf, Williamstown Tonypany, CF40 1NY	
02/07/2025	Voluntary Action Merthyr Tydfil	
23/09/2025	Room 1, RCTCBC Offices, Ty Elai, Heol Dinas Isaf, Williamstown Tonypany, CF40 1NY	
20/11/2025	Hawthorn Leisure Centre, Fairfield Lane, Hawthorn, Pontypridd. CF37 5LN	
21/01/2026	Room 1, Ty Elai Heol Dinas Isaf, Williamstown, Tonypany. CF40 1NY	
05/03/2026	Rhondda Fawr Sports Centre, Geligaled Park, Tyntyla Road, Ystrad CF41 7SY	

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Nominations to be sent to [Lyndsey.Foley@rctcbc.gov.uk](mailto:Lyndsey.Foley@rctcbc.gov.uk)

Topic	Trainer	Duration
Safeguarding Refresher (Group B) – Support Staff	VQ Team	See below <i>(please arrive at least 15 minutes prior to this time to allow for refreshments and registration)</i>
<b>Target Audience:</b> Direct care workers who have previously completed Safeguarding Group B training within the last 3-5 years.		
<b>Aim:</b> <ul style="list-style-type: none"> <li>• Know own role in relation to safeguarding adults at risk from harm, abuse and neglect</li> <li>• Understand how individuals are protected from harm, abuse and neglect</li> <li>• Know how to recognise different types of harm, abuse and neglect in the work place</li> <li>• To update knowledge on current trends within Safeguarding</li> </ul>		
Date	Venue	
03/06/2025 1:30 – 4:00	Room 1, RCTCBC Offices, Ty Elai, Heol Dinas Isaf, Williamstown Tonypany, CF40 1NY	
10/09/2025 9:30 – 12:00	Sobell Sports Centre	
01/12/2025 1.30pm – 4.00pm	Room 1, Ty Elai, Heol Dinas Isaf, Williamstown, Tonypany. CF40 1NY	
03/03/2026 9.30am-12pm	Rhondda Fach Leisure Centre, East Street, Tylorstown, Ferndale. CF43 3HR	

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**Nominations to be sent to** [Lyndsey.Foley@rctcbc.gov.uk](mailto:Lyndsey.Foley@rctcbc.gov.uk)

Topic	Trainer	Duration
Safeguarding Refresher (Group B) - Senior Care Staff and Managers	VQ Team	9:30 – 12:30 <i>(please arrive at least 15 minutes prior to this time to allow for refreshments and registration)</i>
<b>Target Audience:</b> Staff who have management responsibility who have completed Safeguarding Group B before (within last 3 years)		
<b>Aim:</b> <ul style="list-style-type: none"> <li>• Know own role in relation to safeguarding adults at risk from harm, abuse and neglect</li> <li>• Understand how individuals are protected from harm, abuse and neglect</li> <li>• Know how to report and manage allegations of abuse.</li> <li>• Understand your role in dealing with safeguarding issues that do not meet the threshold for significant harm abuse and neglect.</li> </ul>		
Date	Venue	
03/06/2025	Room 1, RCTCBC Offices, Ty Elai, Heol Dinas Isaf, Williamstown Tonypany, CF40 1NY	
01/12/2025	Room 1, RCTCBC Offices, Ty Elai, Heol Dinas Isaf, Williamstown Tonypany, CF40 1NY	

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Topic	Trainer	Duration
Roles & responsibilities for safeguarding adults - Group C	Mel Roach	9:30 a.m. – 4:30 p.m. <i>(please arrive at least 15 minutes prior to this time to allow for refreshments and registration)</i>

**Target Audience:** This should only be attended by those whose job role is similar to those listed below. This level of training is likely to involve: Adult Care Home Managers and Deputy's; Domiciliary Managers and Deputy's; Police officers, Social Workers, Day Care Officers, Ward Managers, Nursing Sisters, Staff Nurses, Community Nurses, Inspection Staff, Middle Managers, Other appropriate staff who are responsible for responding to reported concerns.

**Aims:**

To equip Provider Managers with the knowledge and skills to deliver services which safeguard adults in line with National guidelines and best practice.

**Learning outcomes:**

- Demonstrate an understanding of the role of your organisation in the Safeguarding process
- Demonstrate an understanding of your own role and responsibilities with regards to the Safeguarding process within your organisation:
  - ***respond appropriately to a Safeguarding alert***
  - ***clarify information***
  - ***manage immediate risks***
  - ***accurately complete an A1 (or PPN for Police officers)***
- Identify capacity and consent issues relevant to the Safeguarding process
- Demonstrate an understanding of your role in gathering information which will assist the decision making process.
- Identify what to do and what not to do with regard to preserving evidence
- Demonstrate an awareness of the stages of the Safeguarding process and the implications for yourself and / or your agency

**KNOWLEDGE CHECK: Participants must have completed level 2 and have an understanding of the signs symptoms and indicators of abuse**

Date	Venue
24/06/2025	Room 1, RCTCBC Offices, Ty Elai, Heol Dinas Isaf, Williamstown Tonymandy, CF40 1NY
04/09/2025	Llantrisant Sports Centre
03/12/2025	Room 1, RCTCBC Offices, Ty Elai, Heol Dinas Isaf, Williamstown Tonymandy, CF40 1NY
12/03/2026	Sobell Leisure Centre, The Ynys, Aberdare. CF44 7RP

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Topic	Trainer	Duration
Hate Crime Awareness	Damon Maller/ Ginnie Davies	10.00 a.m. - 12.00 p.m. <i>(please arrive at least 15 minutes prior to this time to allow for refreshments and registration)</i>
<b>Target Audience:</b> All internal / partnership staff who work in direct care services within Merthyr Tydfil / Rhondda Cynon Taff		
<b>Aim:</b> <ul style="list-style-type: none"> <li>• What are Hate Crime / Hate Incidents?</li> <li>• Why does Hate Crime happen?</li> <li>• Identify possible victims of Hate Crime</li> <li>• Different forms of Hate Crime</li> <li>• Reasons to report Hate Crime</li> <li>• The problem of under-reporting Hate Crime</li> <li>• Ways to report Hate Crime</li> <li>• The impact of Hate Crime</li> <li>• Discussion / Questions</li> </ul>		
Date	Venue	
29/05/2025	Room 1, RCTCBC Offices, Ty Elai, Heol Dinas Isaf, Williamstown Tonypany, CF40 1NY	
07/10/2025	Hawthorn Leisure Centre, Fairfield Lane, Hawthorn, Pontypridd. CF37 5LN	
11/02/2026	Room 1, Ty Elai, Heol Dinas Isaf, Williamstown, Tonypany. CF40 1NY	

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Topic	Trainer	Duration
Undertaking Non Criminal Investigations	Kevin Jones	9:30 a.m. – 4:30 p.m. <i>(please arrive at least 15 minutes prior to this time to allow for refreshments and registration)</i>
<b>Target Audience:</b> All internal / partnership leaders and managers who work in direct care services within Merthyr Tydfil / Rhondda Cynon Taf including Designated Safeguarding Lead Managers; Adult Care Home Managers and Deputies; Domiciliary Managers and Deputies; Social Workers, Ward Managers, Nursing Sisters, Staff Nurses, Community Nurses, Inspection Staff, Middle Managers, Purchasing and Commissioning Officers; Other appropriate staff who are responsible for undertaking non criminal investigation		
<b>Aims:</b> To provide practitioners who may be tasked with carrying a formal Safeguarding investigation under the Wales Safeguarding Procedures with the skills required to gather and evaluate evidence, prepare reports and provide recommendations which inform the multi agency Safeguarding decision making process		
<b>Learning outcomes:</b> <ul style="list-style-type: none"> <li>• Understand the scope and purpose of early clarification and confirmation of information</li> <li>• Understand the scope and purpose of initial enquiries as outlined in the Social Services and Wellbeing Act 2014</li> <li>• Understand what information is required to complete Initial/ threshold enquiries</li> <li>• Understand the scope and purpose of a Non- Criminal Investigation as outlined in the Wales Safeguarding Procedures</li> <li>• How to plan and conduct a Non-Criminal Investigation</li> <li>• The importance of gathering, preserving and non-contaminating evidence</li> <li>• Appropriate interview and recording skills</li> <li>• How to evaluate evidence and prepare report on findings</li> <li>• Understand the purpose of a final Strategy Meeting / Case Conference and what needs to be achieved as outlined in the Wales Safeguarding Procedures.</li> </ul>		
Date	Venue	
21+22/10/2025	Room 1, RCTCBC Offices, Ty Elai, Heol Dinas Isaf, Williamstown Tonypany, CF40 1NY	
25+26/02/2026	Sobell Leisure Centre, The Ynys, Aberdare. CF44 7RP	

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GWASANAETH DATBLYGU  
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**CWM TAF**

SOCIAL CARE WORKFORCE  
DEVELOPMENT SERVICE

Un sector : un gweithlu • one sector : one workforce

## Information on E-Learning Packages

## Cwm Taf Social Care Workforce Development Partnership Safeguarding Callendar List of external E-learning opportunities 2025-26

Topic	Advised by	When	Cost	Digital link	Extra information
AWIF – Safeguarding	Social Care Wales	Open Access	Free	<a href="https://socialcare.wales/learning-modules/safeguarding">https://socialcare.wales/learning-modules/safeguarding</a>	This module is part of a series that can be used to help learners gain the underpinning knowledge needed to complete specific sections of the All Wales Induction Framework for Early Years and Childcare. It can be completed pre-employment or whilst in employment.
Adverse Childhood Experiences (ACEs) and Trauma-Informed Practice in Wales	ACE Hub Wales	Open Access	Free	<a href="https://acehubwales.com/resources/e-learning-course-on-adverse-childhood-experiences-aces-and-trauma-informed-practice-in-wales/">https://acehubwales.com/resources/e-learning-course-on-adverse-childhood-experiences-aces-and-trauma-informed-practice-in-wales/</a>	<p>The module will cover;</p> <p><u>The Impact of Stress and Trauma on Development</u></p> <ul style="list-style-type: none"> <li>- Brain development in the early years</li> <li>- The impact of stress and trauma</li> <li>- ACEs, Trauma and Adversity</li> <li>- Adverse Childhood Experiences (ACEs), trauma and other adversities</li> <li>- The Welsh research studies that underpin our understanding of ACEs</li> <li>- Exposure to ACEs, their prevalence, and the associated increased risks</li> <li>- The impact of ACEs across the life course</li> <li>- Resilience, Protective Factors and Trauma-Informed Approaches</li> </ul> <p><u>Resilience</u></p> <ul style="list-style-type: none"> <li>- Protective factors to build resilience</li> <li>- Actions we can take to contribute to preventing, mitigating and tackling ACEs</li> <li>- The Trauma-Informed Wales Framework</li> <li>- The 4 Practice Levels of the Framework</li> <li>- The Trauma-Aware Level of Practice</li> </ul>
Group A – Safeguarding	Social Care Wales	Open Access	Free	<a href="#">Group A Safeguarding   Social Care Wales</a>	<p>This module will provide an introduction to Safeguarding and by the end you will be able to;</p> <ul style="list-style-type: none"> <li>- At the Explain the term 'safeguarding'</li> <li>- Recognise abuse or the risk of abuse, harm or neglect</li> </ul>

					<ul style="list-style-type: none"> <li>- Know what actions to take if you witness or suspect abuse, harm or neglect, or if someone tells you they are being abused</li> <li>- demonstrate a basic understanding of the laws concerning safeguarding</li> <li>- Recognise that you have a duty to report abuse, harm or neglect.</li> </ul>